

MILENA I. NESHKOVA

CONTACT INFORMATION

Department of Public Policy and Administration
Florida International University
11200 8th Street, PCA 350B
Miami, FL 33199

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EDUCATION

- Ph.D.** **Indiana University**, School of Public and Environmental Affairs (SPEA), 2008
Major Fields: Public Management; Policy Analysis
Minor Filed: West European Studies
- M.P.A.** **Indiana University**, Bloomington, SPEA, 2002
Major Field: Comparative and International Public Affairs
- B.A.** **Sofia University**, Bulgaria, School of Journalism
Major Field: Journalism

AREAS OF INTEREST

Research: Participation and Inclusion of Broad Interests in Administration, Comparative and International Public Administration, Managing Public Money

Teaching: Public Management, Policy Analysis, Comparative Public Administration, Research Methods, Quantitative Applications in Public Administration, Financial Management, Budgeting and Public Finance

ACADEMIC EXPERIENCE

- 2014–present *Associate Professor*, Department of Public Administration, Florida International University
- 2016–present *Associate Professor*, Institute for Public Management and Community Service, Steven J. Green School of International and Public Affairs, Florida International University
- 2008–2013 *Assistant Professor*, Department of Public Administration, Florida International University
- 2004–2007 *Associate Instructor*, School of Public and Environmental Affairs (SPEA), Indiana University

AWARDS AND HONORS

Winner of the 2017 Garcia-Zamor Best Paper Award, ASPA, SICA
Winner of the 2014 Theodore J. Lowi *Policy Studies Journal* Best Article Award, APSA
Dean's Award for Excellence in Teaching, Indiana University, SPEA, 2007
Award for Outstanding Academic Achievement, Indiana University, SPEA, 2002
Phi Alpha Alpha Honor Society for Public Affairs and Administration, SPEA, 2002
Journalist of the Year, *24 Hours Daily*, Sofia, Bulgaria, 1998

PUBLICATIONS

Neshkova, Milena I., and Vaiva Kalesnikaite. 2019. "Corruption and Citizen Participation in Local Government: Evidence from Latin America." *Governance* (Forthcoming).

Porumbescu, Gregory A., **Milena I. Neshkova**, and Meghan I. Huntoon. 2019. "The Effects of Police Performance on Agency Trustworthiness and Citizen Participation." *Public Management Review* 21(2): 212-237.

Choi, NakHyeok, and **Milena I. Neshkova**. 2018. "Inequality and Competition in State Redistributive Systems: Evidence from Welfare and Medicaid." *American Review of Public Administration* (Forthcoming). <https://doi.org/10.1177/0275074018760305>

Kim, Min-Hyu, Gregory A. Porumbescu, and **Milena I. Neshkova**. 2018. "How does Race Color Perceptions of Police Trustworthiness?" *International Public Management Journal* (Forthcoming). <https://doi.org/10.1080/10967494.2018.1486343>

Neshkova, Milena I. and Hai (David) Guo. 2018. "Policy Target Populations and Public Participation in Agency Decision-Making." *International Public Management Journal* 21(2): 297–325. <https://doi.org/10.1080/10967494.2016.1160012>

Cong, Yongqing, **Milena I. Neshkova**, and Howard A. Frank. 2017. "Path Dependence in Pension Policy: The Case of Florida Local Governments." *Public Budgeting & Finance* 37(4), 92-110.

Kroll, Alexander, **Milena I. Neshkova**, and Sanjay Pandey. 2017. "Spillover Effects from Customer to Citizen Orientation: How Performance Management Can Boost Citizen Participation." *Administration and Society* (Forthcoming). doi.org/10.1177/0095399716687341

Guo, Hai and **Milena I. Neshkova**. "Fiscal Severity and the Choice of Budget Gap-Closing Strategies." *Public Money & Management* (Forthcoming). <https://doi.org/10.1080/09540962.2018.1450913>

Neshkova, Milena I. and Allan Rosenbaum. 2015. "Advancing Good Government through Fighting Corruption." In *Handbook of Public Administration, 3rd Edition*, ed. James L. Perry and Robert K. Christensen, 97–119. San Francisco: Jossey-Bass.

Neshkova, Milena I. 2014. "Does Agency Autonomy Foster Public Participation?" *Public Administration Review* 74 (1): 64–74.

Cong, Yongqing, **Milena I. Neshkova**, and Howard A. Frank. 2014. "The End of the Defined Pension Paradigm in Government: More than Fiscal Sustainability." In *Pensions: Policies, New Reforms and Current Challenges*, ed. Thom Reilly, 199–226. Happaug, NY: Nova Science Publishers.

Neshkova, Milena I. 2014. "Salience and Complexity in Supranational Policymaking: The Case of Subnational Interests." *Governance: An International Journal of Policy, Administration, and Institutions*. 27 (1): 9–36 (Lead article).

Guo, Hai and **Milena I. Neshkova**. 2013. "Citizen Input in the Budget Process: When Does It Matter Most?" *American Review of Public Administration* 43(3):331–346 (Featured as a lead story by *Governing Daily* on April 15, 2013).

Ringquist, Evan J., **Milena I. Neshkova** and Joseph Aamidor. 2013. "Campaign Promises, Democratic Governance, and Environmental Policy in the U.S. Congress." *Policy Studies Journal* 41 (2): 365–387 (Theodore J. Lowi Best Article Award).

Kostadinova, Tatiana and **Milena I. Neshkova**. 2013. "Explaining the Incidence of Administrative Reform in Eastern Europe." In *The Past, Present, and the Future of Public Administration in Central and Eastern Europe*, eds. Mirko Vintar, Allan Rosenbaum, Wolfgang Drechsler, and György Jenei, 91–107. Bratislava, Slovakia: NISPAcee.

Neshkova Milena I. and Hai Guo. 2012. "Public Participation and Organizational Performance: Evidence from State Agencies." *Journal of Public Administration Research and Theory* 22 (2): 267–288.

Neshkova, Milena I. and Tatiana Kostadinova. 2012. "The Effectiveness of Administrative Reform in New Democracies." *Public Administration Review* 72 (3): 324–333 (Lead article).

Frank, Howard, Gerasimos (Jerry) Gianakis and **Milena I. Neshkova**. 2012. "The Public Pension Crisis: Critical Questions for the Defined Contribution Transition." *American Review of Public Administration* 42 (4): 375–399 (Lead article).

Neshkova Milena I. 2010. "The Impact of Subnational Interests on Supranational Regulation." *Journal of European Public Policy* 17 (8): 1193–1211.

Neshkova, Milena I. 2010. "How to Share in Governance Effectively." *Public Organization Review* 10 (2): 201–204.

COMPLETED MANUSCRIPTS

Chen, Can, and **Milena I. Neshkova**. "The Impact of Fiscal Transparency on Government Corruption: A Panel Cross-Country Analysis." *Public Administration (Conditional Accept)*

Kostadinova, Tatiana and **Milena I. Neshkova**. "Reforming Post-Communist Bureaucracies: The Effect of Transitional Justice." *Governance (Revise and Resubmit)*

WORKING PAPERS

Neshkova, Milena I., and Gregory A. Porumbescu. "Representative but Underperforming Bureaucracies: Implications for Public Participation."

Xiong, Min, and Milena I. Neshkova. "Performance of Ethics Commissions and Public Corruption in U.S. States."

Frank, Howard, and Milena I. Neshkova. "Fixing Government Retirement: The Big Questions of Public Pension Management."

Neshkova, Milena I., and James L. Perry. "Bureaucratic Professionalization in New Democracies: Drivers and Developmental Dynamics."

Neshkova, Milena I., Hai Guo, and Howard Frank. "Why do Governments Obfuscate? Examining Financial Disclosure in Local Government."

Neshkova, Milena I, and Hai Guo. "The Impact of Short-Term Gap-Closing Strategies on Long-Term Fiscal Solvency."

Sirpal, Sanjeev, and Milena I. Neshkova. "Who Does It Better? Assessing the Performance of Health Centers in the U.S."

Silverio, Lilia, Milena I. Neshkova, and Alexander Kroll. "Explaining Performance-Based Funding in American Higher Education."

Vaiva Kalesnikaite, Sukumar Ganapati, and milena Neshkova. "Does E-Governance Mitigate Public Corruption? Evidence from a Cross-National Study."

FUNDED RESEARCH

Principal Investigator (Co-Principal Investigator: James L. Perry, Indiana University), *Bureaucratic Professionalization in New Democracies: Drivers and Developmental Dynamics*, National Science Foundation, 2012-2014 [Amount: \$25,000].

Senior Researcher (with Tobin Im, Principal Investigator, Alfred Ho, Yijia Jing, Robert Christensen, Gregory Porumbescu, Jesse Campbell), *Investigating Government Competitiveness in developing contexts, sponsored by the National Research Foundation of Korea (NRF)* (Grant ID: NRF-2017S1A3A2065838); http://gccenter.net/board/team_list.jsp?bcate=team

Principal Investigator (Co-Principal Investigator: Hai Guo, Florida International University), *Does Fiscal Crisis Foster Public Sector Entrepreneurship? Evidence from Florida's Local Governments*, Kauffman Grant, The Eugenio Pino and Family Global Entrepreneurship Center, Florida International University, 2010-2011 [Amount: \$7,500].

Principal Investigator, *Civil Service Systems and Corruption in Central and Eastern Europe*, Competitive Faculty Development Grant, College of Arts and Sciences, Florida International University, 2009-2010 [Amount: \$7,600].

Principal Investigator, *Toward a Better Understanding of Supranational Bureaucracy: The Effect of Public Opinion*, Faculty Research Grant, Miami-Florida European Union Center of Excellence (EUCE), 2009 [Amount: €1,500].

Co-Principal Investigator (Principal Investigator: Evan J. Ringquist, Indiana University), *Local and Regional Interest in the EU and Democratic Representation*, Doctoral Dissertation Research Grant, National Science Foundation, 2007-2008 [Amount: \$11,008].

Principal Investigator, *The Impact of Subnational Interests on Supranational Regulation*, Doctoral Dissertation Writing Grant, European Union Center of Excellence, Indiana University-Bloomington, 2007-2008 [Amount: €12,000].

CONFERENCE PAPERS

“Public Corruption and Citizen Participation in Local Government: Evidence from Latin America” (with V. Kalesnikaite). Presented at the 2018 Milano International Conference, hosted by Seoul National University and Bocconi University, Italy, January 8-12, 2018.

“Performance of Ethics Commissions and Public Corruption in U.S. States” (with M. Xiong). Presented at the annual meeting of the American Political Science Association, San Francisco, CA, August 31 - September 3, 2017.

“Representative but Underperforming Bureaucracies: Implications for Public Participation.” Presented at the Public Management Research Conference, American University, DC, June 8-10, 2017.

“The Impact of Fiscal Transparency on Government Corruption: A Panel Cross-Country Analysis” (with Can Chen). Presented at the annual meeting of the American Society for Public Administration, Atlanta, GA, March 17-21, 2017 [Winner of the 2017 Garcia-Zamor Best Paper Award, ASPA Section on International and Comparative Administration]

“The Impact of Short-Term Gap-Closing Strategies on Long-Term Fiscal Solvency” (with H. Guo). Presented at the Association for Public Policy Analysis and Management annual meeting, Washington, DC, November 3-5, 2016.

“Reforming Post-Communist Bureaucracies: The Effect of Transitional Justice” (with T. Kostadinova). Presented at the annual meeting of the Midwest Political Science Association, Chicago IL, April 7-10, 2016.

“Government Competitiveness in Grant-in-Aid Systems” (with N. Choi and T. Im). Presented at the annual meeting of the American Society for Public Administration, Seattle, WA, March 18-22, 2016.

“Increments versus Paradigm Shift: Assessing Pension Reforms in Local Government” (with Y. Cong and H. Frank). Presented at the annual meeting of the American Society for Public Administration, Chicago IL, March 6-10, 2015.

“Information Pressures and Environmental Enforcement in the U.S. States” (with V. Kalesnikaite). Presented at the annual meeting of the American Society for Public Administration, Chicago IL, March 6-10, 2015.

- “Spillover Effects from Customer to Citizen Orientation: How Performance Management Can Boost Citizen Participation” (with A. Kroll and S. Pandey). Presented at the American Society for Public Administration annual meeting, Chicago IL, March 6-10, 2015.
- “When do Governments Obfuscate: Examining Financial Disclosure in Florida Local Governments” (with H. Frank and H. Guo). Presented at the Association for Public Policy Analysis and Management annual meeting, Albuquerque, NM, November 6-8, 2014.
- “Fixing Government Retirement: The Big Questions of Public Pension Management” (with H. Frank). Presented at the annual meeting of the Association for Budgeting and Financial Management, Grand Rapids, MI, October 2-4, 2014.
- “Bureaucratic Professionalization in New Democracies: Drivers and Developmental Dynamics,” (with J. L. Perry). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2014.
- When do Governments Obfuscate: Examining Financial Disclosure in Florida Local Governments” (with H. Frank and H. Guo). Presented at the annual meeting of the American Society for Public Administration, Washington, DC, March 14-18, 2014.
- “Fiscal Severity and the Choice of Budget Gap-Closing Strategies” (with H. Guo). Presented at the annual meeting of the Association for Budgeting and Financial Management, Washington, DC, October 3-5, 2013.
- “Managing Fiscal Distress: Political Cost of Budget Gap-Closing Strategies” (with H. Guo). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Baltimore, MD, November 8-11, 2012.
- “Explaining the Incidence of Administrative Reform in Eastern Europe” (with T. Kostadinova). Presented at the annual meeting of NISPAcee, Ohrid, Macedonia, May 23-25, 2012.
- “Bureaucratic Discretion versus Democratic Openness: Decisions to Include the Public in Administrative Processes.” Presented at the annual meeting of the International Research Society for Public Management, University of Rome Tor Vergata, Italy, April 11-13, 2012.
- “The Effect of Civil Service Reforms on the Level of Corruption in New Democracies of Central and Eastern Europe” (with T. Kostadinova). Presented at the annual meeting of the the European Group of Public Administration, work group on Ethics and Integrity of Governance in Bucharest, Romania, September 7-9, 2011.
- “Does Agency Autonomy Foster Public Participation?” Presented at the 11th bi-annual Public Management Research Conference, Syracuse University, June 2-4, 2011.
- “Explaining the Patterns of Citizen Participation in Agency Decision-Making” (with H. Guo). Presented at the annual meeting of the Association for Public Policy Analysis and Management, Boston, MA, November 4-6, 2010.

“Public Opinion and Decision Making in the European Commission.” Presented at the American Political Science Association conference, Washington, DC, September 2-5, 2010.

“The Public Pension Crisis: Critical Questions for the Defined Contribution Transition” (with H. Frank, G. Gianakis and Y. Cong). Presented at the Western Social Science Association in Reno, NV, April, 14-17, 2010.

“Explaining the Incidence of Administrative Reform in Eastern Europe” (with T. Kostadinova). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 22-25, 2010.

“Public Involvement and Organizational Performance: Evidence from State Agencies.” (with H. Guo). Presented at the 10th Research Conference of the Public Management Research Association, Ohio State University, Columbus, OH, October 1-3, 2009.

“The Effectiveness of Administrative Reforms in New Democracies” (with T. Kostadinova). Presented at the Midwest Political Science Association meeting, Chicago, IL, April 2-5, 2009.

“Administrative Discretion and Public Opinion: Evidence from the EU.” Presented at the annual meeting of the American Society for Public Administration, Miami, FL, March 20-24, 2009.

“Prospects for Prospective Voting: The Policy Content of Campaign Websites in the 2002 Elections” (with B. J. Carroll and E. J. Ringquist). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 3-6, 2008.

“Interest Representation in the EU: The Case of Local and Regional Governments.” Presented at the annual meeting of the Council for European Studies, Chicago, IL March 6-8, 2008.

“Transparency in Congress: Legislative Policy Choice in Environmental Protection” (with E. J. Ringquist). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 12-15, 2007.

“Campaign Promises and Environmental Policy Choices in the U.S. Senate” (with E. J. Ringquist). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 20-22, 2006.

INVITED SPEECHES AND TALKS

Yonsei University, Seoul, South Korea, March 27, 2014. “Does Agency Autonomy Foster Public Participation?” Presentation for students in the Master of Public Administration Program at Yonsei University.

École Nationale d'Administration (ENA), Strasbourg, France, September 13, 2011. “Values in the U.S. Public Service”: Speech at the first dialogue on public administration between Florida International University and École Nationale d'Administration.

Stanislaw Staszic College of Public Administration in Bialystok, Poland, March 13, 2009. “The Effectiveness of Administrative Reform in New Democracies”: Speech, collaboration between the Department of Public Administration, Florida International University and the Stanislaw Staszic College of Public Administration.

TEACHING

Florida International University

Doctoral Courses:

PAD 7277 *Public Administration and the American Political Economy* (onsite): Fall 08, 09, 10, 11, 12, 13, 14, 15, 16, 17

Masters Courses:

PAD 6306 *Policy Analysis and Program Planning* (onsite and online): Fall 13, 14, 15; Spring 15, 16

PAD 6209 *Financial Management in Public and Nonprofit Organizations* (onsite and online): Spring 09, 10, 11, 13, 14; Summer 09, 10, 11; Fall 09, 10, 12

PAD 6227 *Public Finance and Budgetary Process* (onsite): Spring 14, 15

PAD 6726 *Applied Research Methods for Accountability in Public and Nonprofit Organizations* (onsite and online): Spring 09, 10, 12, 16; Fall 11, 16; Summer 14, 15, 17

PAD 6701 *Quantitative Methods in Public Administration* (onsite, Executive Master’s in Public Administration): Fall 16, 17

PAD 5934 *Contemporary Issues in Public Administration* (study abroad): Fall 13, 15, 16 (Sofia, Bulgaria); Spring 14 (Seoul, Korea)

Undergraduate Courses:

PAD 3003 *Introduction to Public Administration* (online): Summer 16

Indiana University-Bloomington

Undergraduate Courses:

V263 *Public Management*: Spring 07

K300 *Statistical Techniques*: Fall 04, 06

NON-ACADEMIC EXPERIENCE

1994–1999 Head of News Editorial Department
24 Hours Daily Newspaper, Sofia, Bulgaria

SERVICE

Service to the University

College of Arts and Sciences

Research Activities Strategic Planning Committee, Member, Fall 2014

Dissertation Advisor Status, 2015-present

Graduate Faculty Status, 2008-present

Director, Ph.D. Program in Public Affairs, Jan 2017- Present

Departmental Committee Member

Ph.D. Committee, 2008-2011, 2013-2014, 2016-present

MPA Committee, 2011-2013, 2015-2016

BPA Committee, 2014-2015

Committee on SACS Assessments of Student Learning Outcomes, 2009, 2014, 2016

Faculty Advisor for Ph.D. students and Academic Advisor for MPA students (2008-present)

Dissertation Committee Chair

Vaiva Kalesnikaite, 2015-present (dissertation defended)

Vivian G. Cueto 2015-present (dissertation defense scheduled for Spring 2019)

Sanjeev Sirpal 2016-present (dissertation defense scheduled for Summer 2019)

Lilia Silverio 2016-present (proposal defended)

Karen S. Fuller 2015-present (proposal defended)

Dissertation Committee Member

Catherine Raymond, 2008-2010 (dissertation defended), Public Policy and Administration

Rick Astray-Caneda III, 2008-2013 (dissertation defended), Public Policy and Administration

Agatha Caraballo, 2010-2012 (dissertation defended), Public Policy and Administration

George Atisa, 2010-2014 (dissertation defended), Public Policy and Administration

Palina Prysmakova, 2011-2015 (dissertation defended), Public Policy and Administration

Ilyana Albarran, 2010-2015 (dissertation defended), Public Policy and Administration

Michael Paparesta, 2011-2015 (dissertation defended), Public Policy and Administration

Cristina Rodriguez-Acosta, 2011-2016 (dissertation defended), Public Policy and Administration

Jung Hyun Song, 2013-2017 (dissertation defended), Public Policy and Administration

Shahed Al-Tammar, 2014-2017 (dissertation defended), Public Policy and Administration

NakHyeok Choi, 2015-2016 (dissertation defended), Public Policy and Administration

Mark Mayo, 2015-present (proposal defended); Politics and International Relations

Barry Mowell, 2015-2017 (dissertation defended), Politics and International Relations

Anand Shastri, 2015-present (proposal defended), Politics and International Relations

Amelia Pridemore, 2016-present (proposal defended), Public Policy and Administration

Merlene-Patrice Quispe, 2016-present, Public Policy and Administration

Vera Beloshitzkaya, 2016-present (proposal defended), Politics and International Relations

David Rivera, 2017-present (proposal defended), Public Policy and Administration

Ph.D. Colloquium in Public Affairs, Organizer, 2008-2011, 2015-present

Service to the Profession

Associate Editor (2016-2018)

Public Administration Review

Editorial Board Member (2015-present):

Public Administration Review

Chair of the 2017 Mosher Award Committee for Best Paper in *Public Administration Review*

published during 2016. Members: Trevor Brown (Ohio State University), Norma Riccucci (Rutgers University), and Steven Van de Walle (KU Leuven)

Co-Managing Editor (2014-2016):

Journal of Public Budgeting, Accounting and Financial Management (JPBAFM)

Reviewer:

American Political Science Review

American Review of Public Administration

European Journal of Political Research

Governance

Journal of European Public Policy

Journal of Public Administration Research and Theory

Journal of Public Budgeting, Accounting & Financial Management

Public Administration

Public Administration Review

Public Budgeting and Finance

Public Performance and Management Review

World Development

Professional Affiliations:

American Society for Public Administration (ASPA)

Public Management Research Association (PMRA)

Association for Public Policy Analysis and Management (APPAM)

American Political Science Association (APSA)

Midwest Political Science Association (MPSA)