

# HOWARD A. FRANK

Florida International University

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6/18

## EDUCATION:

Ph. D.	Florida State University	Public Administration	1988
MPA	University of Delaware	Public Administration	1981
BA	George Washington University	Sociology	1979

## FULL-TIME ACADEMIC EXPERIENCE:

Florida International	Professor	Public Administration	8/08 to Present
Florida International	Associate Professor	Public Administration	8/93 to 7/08
Florida International	Assistant Professor	Public Administration	8/88 to 7/93

## PART-TIME ACADEMIC EXPERIENCE:

Florida State University	Research Assistant	Public Administration	8/87 to 7/88
Florida State University	Teaching Assistant	Public Administration	8/86 to 7/87
Florida State University	Research Assistant	Gerontology Center	1/86 to 6/87

## NON-ACADEMIC EXPERIENCE:

Florida Department of Health and Rehabilitative Services, Tallahassee, FL  
Management Review Specialist 1/85 to 2/86

Broward County Office of Planning, Fort Lauderdale, FL  
Assistant Planner 4/82 to 8/83

Delaware Department of Labor, Wilmington, DE  
Intern, Office of the Secretary,  
Office of Planning, Research and Development 5/80 to 8/80

Office of the Comptroller of the Currency, Washington, DC  
Intern, Division of Customer and Community Programs 5/79 to 8/79

U.S. Department of Housing and Urban Development, Washington, DC  
Urban Intern, Office of Fair Housing and Equal Opportunity 9/77 to 6/78

**EMPLOYMENT AT FLORIDA INTERNATIONAL UNIVERSITY:**

Professor 8/08 to Present  
Associate Professor 8/93 to 7/08  
Assistant Professor 8/88 to 7/93

***Administrative Roles at FIU:***

Chair, Department of Public Administration 4/13 to Present  
Director, Metropolitan Center 8/10 to Present  
Coordinator, Ph.D. Program in PA 8/03 to 4/07  
Associate Director, Metropolitan Center 3/04 to 9/04  
Director, Institute of Government 2/00 to 2/04  
Acting Director, School of Policy and Management 3/98 to 8/99  
Associate Director, School of Policy and Management 8/94 to 2/98  
Acting Chair, Department of Public Administration 4/94 to 7/94  
Staff Director, Ad-Hoc Committee on the Future of SPAS 7/93 to 11/93  
MPA Coordinator, Department of Public Administration 8/90 to 8/92

**PUBLICATIONS**

**Books:**

Frank, H.A. (2006). *Public Financial Management*. Boca Raton, FL: CRC/Taylor & Francis.

Dluhy, M.J., & Frank, H.A. (2002). *The Miami Fiscal Crisis: Can a Poor City Regain Prosperity?* Westport, CT: Praeger.

Frank, H.A. (1993). *Budgetary Forecasting in Local Government: New Tools and Techniques*. Westport, CT: Quorum Books.

### **Refereed Articles:**

Bruns-Ali, S. & Frank, H.A. (Online First). Retirement planning decisions: Choices between defined benefit and defined contribution plans. ***The American Review of Public Administration***.

Cong, Y., Neshkova, M., & Frank, H.A. (2017). Path Dependence in Pension Policy: The Case of Florida Local Governments. ***Public Budgeting & Finance***, 37 (4): 92-110.

Guo, D., & Frank, H.A. (2015). Portability, an Innovative Property Tax Relief Whose Time Hasn't Come. ***Journal of Public Budgeting, Accounting & Financial Management***, 27 (2): 153-178.

Cong, Y., Neshkova, M., Guo, D. & Frank, H.A. (2015). Critical issues in the transition from the defined benefit to the defined contribution pension model: Perceptions from Florida municipal finance and human resource directors. ***Review of Public Personnel Administration***, 35 (4): 333-351.

Frank, H.A., Gianakis, G., & Neshkova, M. (2012). Critical questions for the transition to defined contribution pension systems in the public sector. ***The American Review of Public Administration***, 42 (4): 375-389.

Frank, H.A. & Gianakis, G. (2010). What hath the GASB wrought? The utility of the new reporting model: A national survey of local government finance officers. ***Journal of Public Budgeting, Accounting, & Financial Management***, 22 (2): 178-204.

Guo, H., Fink, D.R., & Frank, H.A. (2009). Disclosure quality of Management Discussion and Analysis (MD & A): Evidence from large Florida cities. ***Municipal Finance Journal***, 30 (3): 53-72.

Reddick, C. & Frank, H.A. (2009). The relationship between risk and Homeland Security financing: A survey of Florida city managers and fire chiefs. ***Journal of Public Budgeting, Accounting, & Financial Management***, 21 (4):524-549.

Frank, H.A. (2009). The economic crisis of 2008: A clarion call to include economic policy and financial illiteracy in Public Administration's intellectual radar screen. ***Administrative Theory & Praxis***, 31 (3): 409-416.

Frank, H.A., Christian, P., & Scutelnicu, G. (2009). Generating the public financial management knowledge base: Analyzing method and direction as a sub-discipline of public administration. ***Journal of Public Budgeting, Accounting, & Financial Management***, 21 (2): 223-246.

Frank, H.A., & Reddick, C.G. (2009). Coping with Homeland Security responsibilities: A "street-wise" perspective from Texas counties. ***Public Administration Quarterly***, 33 (1): 36-69.

Frank, H.A., & Zhao, Y. (2009). Determinants of local government forecasting practice: Empirical evidence from Florida. ***Journal of Public Budgeting, Accounting, & Financial Management***, 21 (1): 17-35.

Frank, H.A., & Fink, D.R. (2008). Enhancing accountability: Should regulations similar to Sarbanes-Oxley be expanded to the local sector? ***Journal of Public Budgeting, Accounting, & Financial Management***, 20 (4): 510-536.

Ganapati, S., & Frank, H.A. (2008). Good intentions, unintended consequences: Impact of the Adker consent decree on Miami-Dade County's subsidized housing. *Urban Affairs Review*, 44 (1): 57-84.

Frank, H.A., Bell, P., & Wedderburn, N. (2008). Comparative performance measurement: A view from Florida's city managers. *Journal of Public Budgeting, Accounting, & Financial Management*, 20 (2): 153-180.

Frank, H.A., & Strube, J.A. (2008). Enhancing public productivity: A unified approach. *Public Administration and Management: An Interactive Journal*, 12 (1): 1-35.

Reddick, C.G., & Frank, H.A. (2007). The perceived impacts of E-Government on U.S. cities: A survey of Florida and Texas city managers. *Government Information Quarterly*, 24 (3): 576-596.

Gianakis, G.A., McCue, C., & Frank, H.A. (2007). GASB Statement 34 and the management accounting nexus. *Journal of Public Budgeting, Accounting, & Financial Management*, 19(2): 153-177.

Reddick, C.G., & Frank, H.A. (2007). E-Government and its influence on managerial effectiveness: A survey of Florida and Texas city managers. *Financial Accountability & Management*, 23 (1): 1-26.

Reddick, C.G. & Frank, H.A. (2006). Homeland security administration and finance: A survey of Texas county officials. *Journal of Homeland Security and Emergency Management*, 3 (3): 1-27.

Frank, H.A., Gianakis, G.A., & McCue, C. (2005). Will GASB 34 induce changes in local government forecasting practice? A preliminary investigation. *Journal of Public Budgeting, Accounting, & Financial Management*, 17 (4): 537-573.

Frank, H.A. and D'Souza, J. (2004). Twelve years into the performance measurement revolution: Where do we need to go in implementation research? *International Journal of Public Administration*, 27 (8/9): 701-718.

Frank, H.A., & Dluhy, M.J. (2003). The Miami fiscal crisis: (1996-2001): Lessons for practice in American cities. *Municipal Finance Journal*, 23 (4): 17-44.

Frank, H.A. (2002). Teaching performance measurement in a core MPA budgeting class. *Journal of Public Affairs Education*, 8 (2): 141-150.

Frank, H.A., Condon, K, Rothman, M., & Dunlop, B. (2000). The retirement planning gap: A view from Florida's public sector. *International Journal of Organization Theory and Behavior*, 3 (1): 235-274.

Dluhy, M.J., & Frank, H.A. (1999). Miami's fiscal crisis: Two years later. *Municipal Finance Journal*, 20 (1): 1-19.

Frank, H.A., Lopez, S., & Sontana, S. (1998). Old before their time: The shortened lifespan of professional venues and its implications for public subsidy. *Public Administration Quarterly*, 22 (3): 384-401.

Dluhy, M.J., & Frank, H.A. (1997). Miami: Teetering on the precipice of disaster. *Municipal Finance Journal*, 18 (1): 1-17.

Frank, H.A. (1997). Asset depletion on the balance sheet: An idea whose time has come? *Public Budgeting & Financial Management*, 8 (4): 530-553.

Frank, H.A., & Wang, X.A. (1994). Judgmental vs. time series vs. deterministic models in local revenue forecasting. *Public Budgeting and Financial Management*, 6 (4): 493-517.

Gianakis, G.A., & Frank, H.A. (1993). Implementing time series forecasting models: Some considerations for local governments. *State and Local Government Review*, 25 (2): 130-144.

Frank, H. A. (1992). Public financial management in the nineties: New directions for research and pedagogy," *American Review of Public Administration*, 22 (3): 189-205.

Frank, H.A. and McCollough, J. (1992). Municipal forecasting practice: 'Demand' and 'Supply' side perspectives. *International Journal of Public Administration*, 15 (9): 1669-1695.

McCollough, J., & Frank, H.A. (1992). Incentives for forecasting reform among local finance officers. *Public Budgeting and Financial Management*, 4 (2): 407-429.

Frank, H.A., & Terry, C. (1991). Diverting drug felons: A preliminary estimation of cost-avoidance from Florida's prisons," *Journal of Management Science & Policy Analysis*, 8 (3/4): 357-368.

Frank, H.A. (1990). Volcker vs. Niskanen: Reflections on the limited use of financial incentives in the public sector. *Public Productivity & Management Review*, 14 (2): 353-368.

Frank, H.A., & Gianakis, G.A. (1990). Raising the bridge using time series models. *Public Productivity Review*, 13 (4): 171-178.

Frank, H.A. (1990). Municipal revenue forecasting with time series models: A Florida case study, *American Review of Public Administration*, 20 (1): 45-59.

### **Book Chapters:**

Cong, Y., Neshkova, M. & Frank, H.A. (2014). The end of the defined benefit pension benefit paradigm in government: More than fiscal sustainability. In T. Reilly (Ed.). *Pensions: Policies, New Reforms and Current Challenges* (pp. 199-226). Happaug, NY: Nova Science.

Frank, H.A. (2009). Implementing the ActiveStrategy performance management application in Miami-Dade County: Lessons for practice. In C. Reddick (Ed.), *Local E-government adoption and implementation* (pp. 719-734). Hershey, PA: IGI Global.

Frank, H.A. (2007). Budget theory: New perspectives for a new millennium. In J. Rabin & G. Miller (Eds.), *Handbook of public administration* (3<sup>rd</sup> ed.) (pp. 227-248). New York: Taylor & Francis.

Frank, H.A. (2006). Introduction. In H. Frank (Ed.), *Public financial management* (pp. 1-18). Boca Raton, FL: CRC/Taylor & Francis.

G.A. Gianakis & Frank, H.A. (1998). Assessing public administration practice: The case of revenue forecasting. In Jay White (Ed.), *Research in public administration, Volume 4*, (pp. 51-64). Stamford, CT: JAI Press.

Frank, H.A. (1992). Expenditure forecasting. In J. Rabin (Ed.), *Handbook of public budgeting* (pp. 167-210). New York: Marcel Dekker, Inc.

### **Government Reports or Monographs:**

Frank, H., Ilcheva, M., Boza, D. & Crista, C. (2017). ***FIU's Biscayne Bay Campus: Future Prospects and Challenges***. Miami, FL: Florida International University Metropolitan Center.

Frank, H., Murray, E., Ilcheva, M., Boza, & Cristo, C. (2017). ***The Transportation Landscape of South Florida***. Miami, FL: Florida International University Metropolitan Center.

Frank, H.A. (2012). ***Metropolitan Center Policy Briefing on Student Loan Debt: A Personal Finance Dilemma with Long-term Implications***. Miami, FL: Florida International University Metropolitan Center.

Frank, H., McGuire, J. & Jacques, K. (2012), ***Village of Key Biscayne Strategic Planning Effort: Results and Findings***. Miami, FL: Florida International University Metropolitan Center.

Frank, H.A. (2011). ***Metropolitan Center Policy Briefing on Long-Term Care: The End of CLASS***. Miami, FL: Florida International University Metropolitan Center.

Frank, H.A. (2011). ***Metropolitan Center Policy Briefing on Gambling: Whither Genting? Framing the Policy Questions for Gaming in Miami-Dade and Region?*** Miami, FL: Florida International University Metropolitan Center.

Murray, N, Ilcheva, M., Lerma, V., & Frank, H. (2010). ***City of South Miami Performance-based Audit Phase I***.

Lewis, R.G., & Frank, H.A. (2005). ***South Florida Workforce: Survey results, "Closing the gap."*** Miami, FL: Florida International University Metropolitan Center.

Frank, H.A., & D'Souza, J. (2004). ***Miami-Dade Public Schools maintenance overtime utilization: Analysis, organizational context, and recommendations***. Miami, FL: Florida International University Metropolitan Center.

Frank, H.A., & Strube, J. (2001). ***Final report: Assessment of Private Rental Housing***. Miami, FL: Florida International University Institute of Government.

Frank, H.A., Morgan, S., & Truby, F. (2001). ***Ann Storck Center: Strategic marketing plan and study***. Miami, FL: Florida International University Institute of Government.

Dluhy, M.J., Frank, H.A., Guerra, C., Newell, A.L., & Topinka, J.P. (2000). ***Handbook on performance measurement for cities in Florida: Indicators of best practice and successful implementation***. Miami, FL: Florida International University Institute of Government.

Dluhy, M.J., & Frank, H.A. (1994). ***Alternative economic futures for Florida: Thinking strategically about the future***. Miami, FL: Florida International University Institute of Government.

Dluhy, M.J., & Frank, H.A. (1992). ***A fiscal comparison of Dade County with other counties in the State of Florida***. Miami, FL: Florida International University Institute of Government.

Dluhy, M.J., Frank, H.A., & McCue, C. (1991). ***Minority business and economic development in Dade County, Florida: An analysis***. Miami, FL: Florida International University Institute of Government.

Terry, C., & Frank, H.A. (1990). ***Prison Utilization Study: Risk assessment techniques and Florida inmates.*** Tallahassee, FL: Florida House of Representatives.

Byers, J., Immershein, A., & Frank, H.A. (1987). ***An evaluation and feasibility analysis of the CMS Primary Care Project.*** Tallahassee, FL: Department of Health and Rehabilitative Services.

Grizzle, G.A., Altholz, J., & Frank, H.A. (1986). ***A Continuum of care for the elderly: Description of four alternative processes.*** Tallahassee, FL: Department of Health and Rehabilitative Services.

Carnevale, D., & Frank, H.A. (1986). ***Physical conditions of work: The Department of Health and Rehabilitative Services.*** Tallahassee, FL: Florida Department of Health and Rehabilitative Services.

Ayala, M., Gagnon, P., & Frank, H.A. (1982). ***The Deerfield Beach Community Development Target Area market study.*** Fort Lauderdale, FL: Broward County Office of Planning.

#### **Book Reviews:**

Frank, H.A. (2007). Review of ***Beyond the bid: An evaluation of state and local government procurement practices.*** *Journal of Public Procurement*, 7 (1), 117-121.

Frank, H.A. (2003). Review of ***Class, tax and power: Municipal budgeting in the United States***, by Irene Rubin, ***Public budgeting in the United States: The cultural and Ideological setting***, by Steven Koven, and ***The federal budget: Politics, policy, process*** (Revised), by Allen Schick. *American Review of Public Administration*, 33(1), 109-117.

Frank, H.A. (1998). Review of ***A prayer for the city***, by Buzz Bizzinger. *Journal of Urban Affairs*, 20 (2), 225-228.

Frank, H.A. (1998). Review of ***Public financial administration***, by B.J. Reed and J. W. Swain, ***Who bears the lifetime tax burden?*** By D. Fullerton and Diane Rogers, ***The new politics of the budgetary process***, by A. Wildavsky and N. Caiden, and ***The federal budget: Politics, policy and process***, by Allen Schick. *American Review of Public Administration*, 28 (2). 213-221.

Frank, H.A. (1991). Review of ***Unemployment insurance trust fund adequacy in the 1900's***, by Wayne Vroman and ***The wage carrot and the pension stick: Retirement benefits and labor force participation*** by L. Kotlikoff and D. Wise. *Public Budgeting & Finance*, 11 (3). 101-103.

#### **Other Publications:**

Mullen, P.R., & Frank, H.A. (2007). Introduction. Symposium on public financial management: Setting the intellectual boundaries. H.A. Frank & P.R. Mullen (Eds.). *International Journal of Public Administration*, 30 (10), 943-952.

#### **Presented Papers:**

Neshkova, M., D. Guo, & Frank, H.A.. (2014, March). ***When Do Governments Obfuscate?*** Paper presented at the American Society for Public Administration, Washington, D.C.

Frank, H.A., Cong, Y., Gianakis J, & Guo, D. (2013, April). ***A Tale of Two Professions: How do Municipal Finance and Human Resource Directors View Critical Aspects of a Defined Benefit to Defined Contribution Paradigm Shift. Initial Findings from Florida.*** Paper presented at the Western Social Science Association, Denver, CO.

Frank, H.A., Gianakis, J., Guo, D., & Cong, Y. (2010, April). ***The Big Questions of Public Pension Management.*** Paper presented at the Western Social Science Association, Reno, NV.

Guo, D., & Frank, H.A. (April, 2010). ***Unlocking the Lock-in-Effect: Does the Florida Portability Amendment Stimulate the Change of Homestead?*** Paper presented at the Western Social Science Association, Reno, NV.

Frank, H.A., Guo, H, & Fink, D. (2009, April). ***Management Discussion and Analysis in Local Annual Comprehensive Financial Reports: Grading their Disclosure in Tough Times.*** Paper presented at the Western Social Science Association, Albuquerque, NM.

Frank, H.A. (2009, March). ***The deeper structure of the fiscal crisis and its implications for the public administration research agenda.*** Paper presented at the American Society for Public Administration, Miami, FL.

Frank, H.A. & Gianakis, J. (2008, September). ***What hath the GASB wrought? The new reporting model's perceived utility to finance officers—A national perspective from the trenches.*** Paper presented at the Southeastern Conference of Public Administration, Orlando, FL.

Frank, H.A. (2007, September). ***Florida's property tax rebellion: Repairing the damage of prior efforts?*** Paper presented at the Southeastern Conference of Public Administration, Nashville, TN.

Frank, H.A. (2007, March). ***Portability and the "Third Wave" of Florida's property tax rebellion.*** Paper presented at The Changing Face of Public Administration: Financing the Future, Orlando, FL.

Frank, H.A., & Christian, P. (2006, September). ***An empirical analysis of the impact of business environment on the incidence of tax evasion.*** Paper presented at the Southeastern Conference of Public Administration, Athens, Georgia.

Frank, H.A., Christian, P., Scutelnicu, G., & Zhaun, Y. (2006, September). ***Public budgeting and financial management: Where are we heading as a sub-discipline of public administration?*** Paper presented at the Southeastern Conference of Public Administration, Athens, Georgia.

Frank, H.A., & D'Souza, J. (2005, November). ***Advancing the War on Terror in the face of budgetary constraints: Could performance enhancement provide the solution?*** Paper presented at the Association for Budgeting and Financial Management Conference, Washington, D.C.

Fink, D.R., & Frank, H.A. (2005, October). ***Enhancing accountability: Should regulations similar to Sarbanes-Oxley be expanded to the public sector?*** Paper presented at the Southeastern Conference of Public Administration, Little Rock, Arkansas.



Frank, H. A., & Zhao, Y. (2005, October) ***Determinants of local government revenue forecasting practice: Empirical evidence from Florida.*** Paper presented at the Southeastern Conference of Public Administration, Little Rock, Arkansas.

Frank, H.A., Bell, P., Wedderburn, N., Young, S., & Zhao, Y. (2004, October). ***Comparative Performance Measurement: A View from Florida's City Managers.*** (with P. Bell, N. Wedderburn, S. Young, and Yongfeng Zhao). Presented at the Southeastern Conference of Public Administration, Charlotte, North Carolina.

Frank, H.A., & Salas, N. (2004, April). ***The Adker consent decree: How effective has it been in desegregating public housing in Dade County?*** Presented at The Urban Affairs Association Annual Conference, Washington, D.C.

Frank, H.A., Strube, J., & Pierre, L. (2003, October). ***Enhancing productivity in a public agency: A unified approach.*** Presented at The Southeastern Conference of Public Administration, Savannah, Georgia.

Frank, H.A., & D'Souza, J. (2003, October). ***Twelve years into the performance measurement Revolution: Where do we need to go in implementation research?*** Presented at The Southeastern Conference of Public Administration, Savannah, Georgia.

Frank, H.A., Gianakis, G.A., & McCue, C. (2003, October). ***Implementation of GASB 34: A baseline empirical view and cautionary note from the trenches with an eye on forecasting.*** Presented at the Southeastern Conference of Public Administration, Savannah, Georgia.

Frank, H.A. (2001, June). ***From line items to customer satisfaction: Can we enhance performance measurement in recreation?*** Presented at the Florida Parks and Recreation Tri-County Conference, Sunrise, Florida.

Frank, H.A. (2001, October). ***Roundtable in performance measurement: Lessons learned from the field.*** Presented at the Southeastern Conference of Public Administration, Baton Rouge, Louisiana.

Frank, H.A. (2001, May) ***GASB 34 implementation: An academic's perspective.*** Presented at the GASB 34/35: Building the Bridge Between Engineering and Finance Conference. Dania, Florida.

Frank, H.A. (2001, May). ***Miami's fiscal crisis.*** Presented at the National Forum for Black Public Administrators, Miami, Florida.

Newell, A.N., & Frank, H.A. (2001, October). ***Overcoming obstacles to use of performance measurement in local governments.*** Presented at the Southeastern Conference of Public Administration, St. Petersburg, Florida.

Frank, H.A. (1997, October). ***Is there hope? Miami's fiscal crisis in review.*** Presented at the Southeastern Conference of Public Administration, Knoxville, Tennessee.

Frank, H. A., & Wang, X. (1994, October). ***Judgmental vs. time series vs. deterministic models in local revenue forecasting: A Florida case study.*** Presented at the Southeastern Conference of Public Administration, Lexington, Kentucky.

Frank, H.A. (1993, October). ***Asset depletion on the balance sheet: An idea whose time has come?*** Presented at the Southeastern Conference of Public Administration, Cocoa Beach, Florida.

Carroll, J., & Frank, H.A. (1992, October). ***From consumption and entitlement to investment: The challenge to public administration.*** Southeastern Conference of Public Administration, Montgomery, Alabama.

Frank, H.A. (1991, April). ***Revenue and expenditure capacity: A view from Florida's counties.*** Presented at the Year 2000 Conference; The Future of State and Local Governments in Florida, Miami, Florida.

Frank, H.A. (1990, October). ***Perestroika for public financial management: Toward a productivity paradigm.*** Presented at the Association for Budgeting and Financial Management Annual Conference, Washington D. C.

Frank, H.A., & McCollough, J. (1990). ***Municipal forecasting practice: 'Demand' and 'supply' side perspectives.*** Presented at the Southeastern Conference of Public Administration, Clearwater, Florida.

Terry, C., & Frank, H.A. (1990, October). ***Rehabilitating Florida's drug felons: A preliminary estimate of cost-avoidance.*** Presented at the Southeastern Conference of Public Administration, Clearwater, Florida.

Frank, H.A. (1989, May). ***Refocusing local productivity efforts: Four points of departure.*** Presented at the American Society for Public Administration Annual Conference, Miami, Florida.

Frank, H.A. (1988, October). ***Close enough for government work: Thoughts on local government revenue forecasting in Florida.*** Presented at the Southeastern Conference of Public Administration, Birmingham, Alabama.

Carnevale, D.G., & Frank, H.A. (1986, October). ***Physical conditions of work: More than hygiene?*** Presented at the Southeastern Conference of Public Administration, Pensacola, Florida.

Frank, H.A. (1984, May). ***The property tax and tax rebellion in Florida: Some thoughts.*** Presented at the Florida Political Science Association Annual Conference, Winter Park, Florida.

### **Funded Research:**

Biscayne Bay Campus Utilization Analysis and Recommendations, 2016-17, \$39,700

Developmental Disability Services: FIU Embrace, 2016-16, \$88,700

Citizens Independent Transportation Trust, Interlocal Agreement, 2013-15, \$100,000

Citizens Independent Transportation Trust Parking Study, 2012, \$28,600

Village of Key Biscayne Strategic Planning, 2012, \$5,100

City of South Miami Performance-based Audit Phase I, 2010, \$35,000

Privatization and Reengineering, Miami-Dade Housing Authority, 2006, \$87,000

Closing the Gap on Performance, South Florida Workforce, 2004-2005, \$32,000

Privatization and Reengineering, Miami-Dade Housing Authority, 2003-2005, \$186,000

Training Grant, Ann Storck Center, 2003-2004, \$28,000

Privatization and Reengineering, Miami-Dade Housing, 2002-2004, \$124,000

Facility Maintenance Analysis, Miami-Dade Public Schools, 2002-2003 \$25,000

Training Grant, City of Miami, 2002-2003, \$120,000

Training Grant, City of Miami, 2001-2002, \$120,000

Institute of Government, Florida State University, 2002, \$86,000

Privatization and Reengineering, Miami-Dade Housing Authority, 2000-2001, \$206,000

Strategic Planning and Marketing Study, Ann Storck Center, 2001, \$12,000

Institute of Government, Florida State University, 2000, \$86,000

The Retirement Planning Gap: FIU Employees within a National Perspective, 1995. Florida International University Foundation. \$9,500

State of Florida, Alternative Economic Futures for Florida, 1994, \$5,000

Incorporation Options: A Comparison of Alternatives for Unincorporated Dade County. 1994 \$4,600

A Fiscal Comparison of Dade County with Other Counties in the State of Florida. 1992, Dade County Realtor Advisory Board. \$10,000

Metro-Dade County, Minority Economic/Business Development in Dade County, 1992, \$17,000

**COURSE PREPARATIONS:**

PAD 4223: Public Sector Budgeting (BPA Core)

PAD 4934: Integrative Seminar in Public Administration (BPA Core Capstone)

PAD 4940: Public Sector Internship (BPA Elective)

PAD 5460: Public Sector Productivity Improvement (MPA Elective)

PAD 6053: Political, Social, and Economic Context of PA (MPA Core)

PAD 6056: The Practice of Public Management (MPA Core Capstone)

PAD 6227: Public Finance and the Budgetary Process (MPA Core)

PAD 6701: Quantitative Methods and Computer Skills (MPA Core)

PAD 6946: Public Sector Internship (MPA Elective)

URS 7156: Research Practicum (Ph.D. Core)

URS 7157: Applied Research Methods (Ph.D. Core)

URS 7644: Managing Public Financial Resources (Ph.D. Core)

URS 7655: Evaluating Organizational and Program Performance (Ph.D. Core)

**PROFESSIONAL SERVICE, HONORS, PRIZES, AND FELLOWSHIPS:**

**School/College:**

College Merit Award for Service as Acting Director, 1999

**University:**

Chair Elect, 2017, Chairs Advisory Council, Office of the Provost, 2017-18

LeadFIU: Executive Leadership Development Program, Cohort II, 2016

Inaugural Appointment: Graduate Faculty Status, 2003

Teaching Incentive Program Award, 2002

Presidential Award Finalist, 1997

Merit Award for Research and Service, 1990

**Profession:**

Public Administration Educator of the Year. South Florida Chapter, American Society for Public Administration, 2016.

Editor-in-Chief, *Journal of Public Budgeting, Accounting, & Financial Management*, August, 2014 to 2017.

Managing Editor, *Journal of Public Budgeting, Accounting, & Financial Management*, March 2008 to May 2011.

Treasurer: Southeastern Conference of Public Administration; 2000 to 2008

Donato Pugliese Award: Southeastern Conference of Public Administration, 2006

Editorial Board: *Public Administration Quarterly*; *International Journal of Organizational Theory and Behavior*.

American Society for Public Administration Annual Conference, Member, Panel Selection for Budget and Finance Track, 2009

American Society for Public Administration Annual Conference, Chair of Panel Selection  
for Budget and Finance Track, 2007

**REFERENCES:**

Dr. Mark B. Rosenberg, President  
Florida International University  
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Miami, FL 33199  
(305) 348-2111  
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Dr. Meredith Newman, Vice Provost for Faculty and Global Affairs  
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