

## **CURRICULUM VITAE**

Valerie Lyles Patterson, Ph.D.

Clinical Associate Professor

Department of Public Policy and Administration

Steven J. Green School of International and Public Affairs

Florida International University

Modesto A. Maidique Campus, PCA 367-A, 11200 SW 8<sup>th</sup> Street

Miami, Florida 33199

Office – 305-348-0425/ Email: [patterso@fiu.edu](mailto:patterso@fiu.edu)

## **EDUCATION:**

### **DOCTOR OF PHILOSOPHY IN PUBLIC ADMINISTRATION -**

Graduation: August 1995

**Dissertation Topic:** Public policy implications of media as a source of information, examining the relationship between media and attitudes toward drug use, risk and harm among secondary school students in the Dade County Public School system.

**Florida International University**

### **MASTER OF HEALTH SERVICES ADMINISTRATION**

Graduation: December 1985

Specialization: Management and Supervision

**Florida International University**

### **BACHELOR OF SCIENCE-HEALTH SERVICES ADMINISTRATION**

Graduation: December 1981

Specialization: Institutional Management

**Florida International University**

## ACADEMIC EXPERIENCE

### Florida International University

- August 2008 –  
currently                    **Clinical Associate Professor, Public Administration Program**  
School of International and Public Affairs. Multi-year appointment requiring excellence in teaching and service. Affiliated faculty in African and African Diaspora Studies program and Center for Women's and Gender Studies.
- January 2004 – **Assistant Professor, Public Administration Program**  
August 2008                School of Public Administration. Tenure-earning appointment requiring excellence in teaching, research and service. Affiliated faculty in African New World Studies program.
- January 2002 - **Faculty, Public Administration Program**  
December 2004            School of Policy and Management. Multi-year teaching and service appointment. Faculty related responsibilities including student advising. Affiliated faculty in African New World Studies program.
- August 2000 –  
December 2001            **Associate Director, Graduate Studies and Instructor**  
School of Policy and Management. Responsible for the coordination, direction and decision making for graduate programs in criminal justice, health services administration and public administration. Affiliated faculty in African New World Studies program.
- August 1998 -  
August 2000                **Faculty, Public Administration Program**  
School of Policy and Management. Multi-year teaching and service appointment. Faculty related responsibilities including student advising. Affiliated faculty in African New World Studies program.
- August 1995 -  
August 1998                **Assistant Dean and Instructor**  
**College of Urban and Public Affairs**  
Responsible for all student related issues in the College of Urban and Public Affairs. Responsible for enrollment management issues. Certified graduation files for all CUPA students. Represented the college on university and community committees. Taught 1 - 2 courses for the School of Policy and Management each term. Initiated student communication campaign. Completed student survey. Conducted orientation program for adjunct faculty. Served as administrative liaison for the Miami-Dade County Public Schools Legal and Public Affairs magnet program.
- January 1995 - **Coordinator of Student Services and Visiting Instructor**  
August 1995                College of Urban and Public Affairs. Responsible for the coordination of all student related activities in the college. Served as coordinator of the Legal and Public Affairs Magnet program. Teaching assignment of 2 undergraduate courses and 1 independent study course.

August 1994 -  
December 1994

**Visiting Instructor and Undergraduate Coordinator**

School of Policy and Management. Responsible for the coordination of all student related activities for the public administration program in the School of Policy and Management.

**Teaching Assistantships Fall 1991, 1992, 1993, 1994**  
**Graduate Assistantships Fall 1989 - Spring 1990**  
**Research Assistantships Spring 1990 - Summer 1994**

**Miami Coalition Drug Surveys**

Assistant Project Manager Spring 1991 - 1995  
Project Manager 1995 - 1998

**PUBLICATIONS**

*Articles:*

Alkadry, M. G., Blessett, B., & Patterson, V. L. (2015). Public Administration, Diversity, and the Ethic of Getting Things Done. *Administration & Society*, 0095399715581032.

Patterson, Valerie L. (2006) Reconstructing Operatic Melodrama – Lyricism and War, Lessons Learned for Creating My Opus Sectile, in *Public Voices*, (Volume VIII, Number 2), 67 - 76.

Becker, F. and Valerie L. Patterson (December 2005). Public Private Partnerships: Balancing Financial Returns, Risks, and Roles of the Partners, in *Public Performance & Management Review*, (Volume 29, Number 2), 125 – 144.

Patterson, V. (2002) To Promote the General Welfare – the Ethical Imperative of Closing the Digital Divide. *Technology and the Social Sciences* in *Studies in Social Sciences*, (Vol XXXVII, no. 1), 29 – 38.

Yarnold, B. & Patterson, V. (1998). Marijuana Use Among Miami’s Adolescents, 1992. *Journal of Health and Social Policy*, (Vol 10), 65 - 79.

Klingner, D., Roberts, G.E. & Patterson, V. (1998). The Miami Coalition Surveys of Employee Drug Use and Attitudes: A Five Year Retrospective (1989 - 1993). *Public Personnel Management*, (Vol 27. No. 2), 201 -222.

Yarnold, B. & Patterson, V. (1995). Factors Correlated With Adolescents’ Use of Crack In Public Schools. *Psychological Reports*, (Vol 76), 467 - 474.

*Guest Edited Symposia:*

Patterson, Valerie L. (2018). Government at the Margins: Locating/Deconstructing Ways of Performing Government in the age of Excessive Force, Hyper-Surveillance, Civil Disobedience, and Political Self-Interest - Lessons Learned in a “Post-Racial” America, (Volume XV Number 2).

Patterson, Valerie L. (2006). Governments, Governance and War: What We Have Learned in Iraq, in *Public Voices*, (Volume VIII, Number 2).

*Refereed Book Chapters:*

Patterson, V. L. (September, 2016), Leadership Failures. In Ali Farazmand (editor), *Global Encyclopedia of Public Administration, Public Policy, and Governance* (1 – 7). Switzerland. Springer International Publishing.

Patterson, V. (1996). Eleanor Holmes Norton. In R.M. Salokar & M.L. Volcansek (Eds. ), *Women in Law* (pp. 190 - 209 ). Connecticut: Greenwood Press.

*Refereed Essays:*

Patterson, V. (February 1, 2000). ASPA Should Retain an Affirmative Action Commitment in its Code of Ethics. *Public Administration Times*, 23, 4.

Patterson, V. (September 1, 2000). Would I Lie To You? *Public Administration Times*, 23, 9.

*Other Peer Reviewed Publications:*

Patterson, Valerie L. (2018) – **Ten Twenty Life**, in Government at the Margins: Locating/Deconstructing Ways of Performing Government in the age of Excessive Force, Hyper-Surveillance, Civil Disobedience, and Political Self-Interest - Lessons Learned in a “Post-Racial” America symposium, *Public Voices*, (Volume xv Number 2), 94.

Patterson, Valerie L. (2006). **On a Mission, in *Public Voices***, (Volume VIII, Number 2), 33.

Patterson, Valerie L. (2006). **A New National Strategy – Lessons, Output, and Outcome, in *Public Voices***, (Volume VIII, Number 2), 46.

Patterson, V. (2003). “**Moving On**”, *Public Voices*, Volume VI. Nos. 2 – 3.

Patterson, V. (2002). “**Good, Better, Best**”, *Public Voices*, Volume 6.

*Academic Panels/Paper Presentations:*

- American Society for Public Administration: Identifying Evidence-Based Best Practice to Eliminate Structural Inequities – Pledging an Oath of Service to the People of Ferguson and Flint, Atlanta, Georgia, March 20, 2017.
- BLACKTECH Week, The Digital Civil Rights Movement, Miami, Florida, February 17, 2016.
- American Association of Colleges and Universities (AACU) Committing to Equity, Denver, Colorado, October 5 - 7, 2015.
- The 5th Annual Women’s Empowerment Conference – Reframing the Multi-generational Workforce, Ft. Lauderdale, Florida, September, 19, 2015.
- Urban Affairs Association Conference Tour - Overtown: Marching Up North – Revitalize or Die. Tour Organizers/Leaders: Dr. Valerie L. Patterson, Clinical Associate Professor, Public Administration, and Dr. Mohamad G. Alkadry, Director, Master of Public Administration Program, Associate Professor of Public Administration, Florida International University.
- CBRE Panel Discussion – Women and Leadership, Fort Lauderdale, Florida, May, 22, 2014.
- American Society for Public Administration - Panel Moderator and panelist: Gender, Race, Ethnicity, Sexual Identity, Immigration, and Representation and Inclusiveness in Public Administration in the 21st Century, March 15, 2014, Washington, DC.
- State of the Black Student Union Address – keynote address, September 13, 2013.
- Creating Balance – Woman Who Lead Conference, panelist, Florida International University, March 29, 2012.
- Building A National Movement of Responsibility – Organic Hip-Hop 2010, panelist, October 28, 2010.
- “Interrogating the Government Hip-Hop Nexus: It’s Not Dead But It’s Bigger Than Rick Ross”, Faculty Works in Progress Series, African and African Diasporic Studies Program, February 18, 2010.
- *Miami Compendium: African Influenced Idioms in Contemporary Art. Diaspora, Dialogue, Directions* panel, September 12, 2009.
- It Takes a Village, Shared Responsibility in Preparing Generation Next for Workplace Readiness – Best Practice Strategies, presented at the “ASPA Best Practices Conference”, University of Miami, April 11, 2008.
- Pan African Celebration, Florida International University, Hip Hop vs. America – “Our Culture In Retrospect”, Miami, Florida, February 25, 2008.
- College of Law, Florida International University, Hip Hop – The Revolution Will Be Televised, Miami, Florida, February 22, 2008
- Miami-Dade County Public Library System – Black History Month Hip-Hop Lecture Series, From Black Power to Black Empowerment, Miami, Florida, February 2, 12, 19, 23, 2008.
- Hip-Hop Journalism Association, Reconciling Value Conflicts in Hip-Hop Journalism Ethics, Miami, Florida, October 2007.

- Latino/a Critical Legal Theory Conference, Reconstructing the Afri-Latino/a Collaboration Paradigm: Lessons Learned from the Universal Zulu Nation and Evolving Hip-Hop Epistemology, Miami Beach, Florida, October 2007.
- If I Ruled the World, Get Rich or Die Trying – Commodification, Counter-Hegemony and Contracting Out Hip-Hop Culture, presented at the International Trade and Finance Association Conference, Miami, Florida, May 2007.
- Engaging Hip Hop Leadership: Diversity, Counter-Hegemony and Glorified Misogyny, presented at “Leading the Future of the Public Sector” – the Third Transatlantic Dialogue, University of Delaware, June 2007.
- From Surveillance to Collaboration: Public Sector Utilization of a Hip Hop Paradigm to Meet the Challenges of the 21<sup>st</sup> Century, presented at the American Society for Public Administration (ASPA), March 2007 Conference, “Monumental Possibilities/Capitalizing on Collaboration”, Washington D.C.
- Hip Hop is Dead – The Emergence and Triumph of Bling Culture, Ssshhh Series, Florida International University, February 8, 2007, Miami, Florida.
- Free to Flow Seminar and Exposition, guest speaker, *Women and Higher Education*, November 11, 2006, Miami, Florida.
- Hip Hop and The Art of Civilization Building Part II, featured panelist, *Hip Hop and the Art of Civilization Building (or Hip Hop Culture - Rebuilding/Reframing Civilization, One Beat at a Time)*, October 29, 2006, Miami, Florida.
- Coalition of Urban and Metropolitan Universities Annual Conference, lead presenter and moderator, Creating Opportunities for Diversity: The Use of the University/Hip Hop Nexus for Generating Knowledge and Changing the Portals of Engagement – Making the Marginalized Legit, October 22, 2006, Miami, Florida.
- Youth Ethics Initiative, Inc. Annual Conference, session leader/facilitator, April 11, 2006, Miami Beach, Florida.
- VEO (Valuing Each Other) workshop, presenter, *Lucky Charms*, March 16, 2006, FIU.
- MLK Youth Forum, closing address, January 10, 2006, FIU.
- FIU – Student Leadership Summit, presenter, *From the Paw to the Claw – Infusing Your Leadership Model with ‘Panther’ Creativity*, February 3, 2006, FIU.
- Ethics and the Media: Finding Balance Between What’s Right and the Public’s Right to Know, facilitator, *Spin Control: News handling by public information officers and communication professionals*, December 16, 2005, Miami, Florida.
- Faculty Convocation Luncheon, panelist, *University/Community Relations*, September 30, 2005.
- Induction Ceremony of the National Achievers Society, delivered keynote address, March 5, 2005.
- Florida Association of Women in Education, presenter, *The Creativity/Leadership Nexus: Engaging Your Creativity to Begin or Reshape Your Leadership Model*, Tampa, Florida, January 21, 2005.
- Public Health Trust and Jackson Medical Systems Ethics Training, presenter, “Developing a Culture of Ethical Behavior”, January 12, 2005.
- Public Health Trust and Jackson Medical Systems Ethics Training, presenter, “Developing a Culture of Ethical Behavior”, January 18, 2005.
- MLK Youth Forum and Peace Walk, *moderator*, January 11, 2005.

- Black Student Association Conference – “Empowerment: Searching and Finding Solutions”, presenter, *From Power to Empowerment: Reconstructing and Re-imagining Point Ten of the Ten-Point Program and Platform of the Black Student Union*, October 21<sup>st</sup> & 22<sup>nd</sup>, 2004.
- Miami-Dade County Commission Candidates Ethics Forum – District 1, debate moderator, October 18, 2004.
- Miami-Dade College – “Forum on Ethics and Accountability”, panel member, September 28, 2004
- Freshman Convocation – Florida International University, announcer, August 29, 2004.
- Miami-Dade County Departmental Ethics Officers Meeting, presenter, May 20, 2004.
- School Board & Mayoral Candidates Ethics Forum – District 3, debate moderator, Florida International University, BBC, August 18<sup>th</sup> 2004.
- Florida Women in Government Annual Conference, panel moderator, Ethics, June 26, 2004.
- City of North Miami Beach Ethics Symposium, panel member, May 14, 2004.
- Florida State of Black Studies Conference II, presenter, *Deconstructing Bureau-Pathology – the Case of Omar Paisley*, May 6, 2004.
- Taking Action To Restore Public Trust: A Community Responds – panel member, April 27<sup>th</sup> 2004, Miami Museum of Science.
- *Gender and Public Administration* –telecast to the Bialystok School in Poland on March 26, 2004.
- FIU – Student Leadership Summit, presenter, *Winning the War on Values in Conflict*, March 12, 2004.
- Florida Association of Women in Education, presenter, *Career Map Reloaded: Identifying Strategies to Overcome Obstacles, Bottlenecks, and Roadblocks to Passing the Torch and Paving the Way*, Tallahassee, Florida, February 2, 2004.
- MLK Youth Forum, *moderator*, January 13, 2004.
- Procurement Ethics for Miami-Dade County Procurement Officers – presented at 6 sessions, Fall 2003 – Spring 2004.
- The Second Annual South Florida Environmental Ethics Conference, panel moderator, *Economic Development, The Environment and Urban Sprawl: The Case of Blasting in Western Miami-Dade County*, April 25, 2003.
- The Task Force on Urban Economic Revitalization Summit, panelist/ moderator, *Community Development Workshop*, April 16, 2003.
- Questioner and judge, Advanced Level, *Annual Black History Competition*, Coconut Grove, Florida, April 5, 2003.
- Florida Association of Women in Education, presenter, *Strategies for Mapping Your Balance and Balancing Your Map*, February 4, 2003.
- Ethical Leadership and the Public Trust, Leadership Training Institute, National League of Cities, 79<sup>th</sup> Congress of Cities and Exposition, Salt Lake City, Utah, December 2002.
- Ethics and the Procurement Professional, FAPPO Conference, West Palm Beach, Florida, October 26, 2002.
- Ethical Issues in Public Procurement, Accountability in Public Procurement Conference, North Miami Beach, Florida, September 27, 2002.

- How to Handle Ethical Dilemmas With Good Sense and Grace, Center for Nonprofit Management, January, 2002.
- Center for Democracy in Action – Ethics for Elected Officials, October, 2001.
- Miami Dade County Commission on Ethics and Public Trust 2<sup>nd</sup> Annual Town Hall, Panel Moderator, “Ethics and Good Governance: How Communities Develop These Initiatives in Public and Private Networks”, October, 2000.
- National Forum for Black Public Administrators, “The Politics of Inclusion”, Miami, Florida, January, 2000.
- City of Miami “Professionalism and Ethics”, Miami, Florida, 1999 – 2003.
- Miami Dade Housing and Corrections 1998 - “Professionalism and Ethics”.
- Florida Association of Black Faculty and Staff Annual Conference, Panel Moderator, May, 1999.
- Conference of Minority Public Administrators Annual Conference, “From Faction to Cooperation in Diverse Communities”, Pittsburgh, 1999.
- Education Trust Conference “Community Based Advocacy”, Washington, DC 1998
- City of Miami 1998 - “Professionalism and Ethics”.
- Greater Miami Urban League Education Summit August 1998 - “Achievement Indicators”, Miami, Florida.
- Graduate Student Association 1998 - “ Thesis/Dissertation Workshop - Life After the Dissertation”, Florida International University.
- Florida Association of Black Faculty and Staff 1998 Annual Conference, “Affirming Actions: Access and Equity”, Florida International University.
- Miami Coalition for a Safe and Drug Free Community - “Press Conference 1997 Survey Results”, Miami, Florida.
- Office of Multicultural Programs 1997 - “Diversity to Unity to Community “, Florida International University.
- Minority Student Services 1996 - “City University Relations” “, Florida International University.
- Academy for the Art of Teaching 1995 - “What I Know Now that I wish I’d Known Then: Lessons From the Early Years of Teaching”, Florida International University.

*Art Exhibitions:*

- ***Creating in H-D, Resolving Heronian Conflict and Juxtaposition***, Gallery at Green Library, Florida International University, July – August 2011.
- ***Validating the Maslowian Experience: Beads and Textiles***, Gallery at Green Library, Florida International University, May – June 2009.

*Television/Radio Panels and Presentations:*

- Guest interview, The Michael Eric Dyson Show, February 2, 2007.
- Interviewed by Rodney Baltimore during the Tom Joyner Morning Show, “Things Are Cooking in Overtown”, Hot 105, August 2005.
- Ujima, WLRN Television, topic: Community Development and Revitalization, January 28, 2001.
- Ujima, WLRN Television, topic: Things Are Cooking in Overtown, February 28, 2001.



- Ethics Soup, Greater Miami Chamber of Commerce, “Panel on Political Ethics”, WLRN Television, August 2000.
- Metropolis, “Ethics”, Miami Dade County Public Television, Cable Tap, February 1999.
- FIU In Review, “The Florida Black Faculty and Staff Annual Conference”, WLRN Television, May, 1999.

*Grants:*

- Florida Educational Leadership Enhancement Grant 1996 - 97

*Fellowships, Awards and Honors:*

- Legacy Magazine Top Black Educators in South Florida - October 27, 2016
- Induction – Order of the Torch, Florida International University, April 4, 2016
- Black Student Union Tendaji Award Spring 2013
- Martin Luther King – Hall of Fame Inductee January 2013
- Florida Education Fund - McKnight Junior Faculty Development Fellowship - Fall 2004 – 2005
- Who’s Who Among Students in American Universities and Colleges - 1995
- Martin Luther King Peace Award 1993
- Public Administration Student Leadership Award 1991 – 1992
- Department Fellow - Public Administration 1989 – 1992
- Ph. D. Fellowship Achievement 1990 – 1991
- Student Leadership Award 1990 – 1991
- Black Professional Student Fellowship 1990
- Ph. D. Fellowship Achievement 1989 - 1990

*Other Professional Awards, Honors, Recognition:*

- March 2013 ASPA South Florida Chapter *Outstanding Service Excellence* – Women’s History Month
- August 2009 St. John Community Development Corporation – *Outstanding Volunteer Leadership*
- August 2005 St. John Community Development Corporation – *For Unselfish Contribution to CDC, Overtown, and the South Florida Community*
- 1988 FCAA *Black Achiever Award*
- 1984 *Who’s Who of American Women*
- 1983 *Outstanding Young Women of America*

*School/College/Professional Service:*

Program -

- BPA Committee 2017 – current
- MPA Committee – academic year 2015 – 2016
- Public Administration Search Committee Spring 2011
- Public Administration Search Committee – Fall 2011

- Social Work School Director's Search Committee – Spring 2007
- Public Administration Search Committee – Spring 2007
- Public Administration Search Committee - Spring 2006
- Graduate Faculty Status appointment Spring 2006
- Public Administration Search Committee – Spring 2004
- Criminal Justice Search Committee – Spring/Summer 2003
- Honorary Degree and Awards Committee – CHUA representative on committee until Fall 2004

#### School/University Service

- Faculty Senate – Senator – Stephen J. Green School of International and Public Affairs, 2015 – current
- Undergraduate Council (Faculty Senate) – Stephen J. Green School of International and Public Affairs, 2015 – 2017
- Faculty Senate – Nominating Committee – Stephen J. Green School of International and Public Affairs, 2015 – 2017
- Chair, Search and Screen committee African and African Diasporic Studies Director, Summer 2016
- Search and Screen Committee, International Relations – Feminist Theory/Research at Florida International University
- Athletics Council 2013 - current
- African and African Diasporic Studies Steering Committee/Affiliated Faculty 2009 - current
- Center for Women's and Gender Studies Affiliated Faculty
- African and African Diasporic Studies Faculty Assembly
- Martin Luther King Commemorative Celebration Planning Committee 2000 - current
- Martin Luther King Youth Forum Committee 2000 - current
- University's Diversity Committee
- University' Diversity Week Committee
- Faculty Advisor – **UNICEF@FIU club 2013 - current**

#### Past Committees

- Search and Screen Committee, Women and Politics Search – 2013
- Search and Screen Committee, Director of the Latin American and Caribbean Center – reconvened Fall 2011
- Search and Screen Committee, Director of the Latin American and Caribbean Center – Spring 2011
- NCAA Academic Integrity Subcommittee 2010 - 2011
- Freshman Convocation Committee
- Women's Center Advisory Council
- Center for Leadership & Service – Advisory Board
- Local and Global Engagement Committee
- Honorary Degrees and Awards Committee
- Conference of the Coalition of Urban and Municipal Universities, Planning Committee

## State

Florida Association of Women in Education, co-regional coordinator, 2002 - 2006.

## National

- Editorial Board and Executive Committee (Current): *Public Voices* – Section on Historical, Artistic, and Reflective Expression (SHARE), American Society for Public Administration
- 2016 Outgoing Chair - Section on Historical, Artistic and Reflective Expression (SHARE) – American Society for Public Administration

## Other Past Committee Experience

- Graduate Student Academic Grievance Committee 2001 - 2002
- President's Women's Advisory Committee 2001
- Black Employee's Association, chair, community outreach programs
- African New World Studies Program Advisory Committee, 1999 – 2009
- African New World Studies Graduate Committee, 1999 – 2009
- Undergraduate Council 1999 – 2000
- Chair, Dewey Knight Scholarship Committee 1998
- Student Services Strategic Planning Committee – College of Urban and Public Affairs 1998 - 2000
- Florida Black Faculty and Staff Conference Program Planning Committee 1999
- Graduate Studies Advisory Committee 1995 - 1998
- Council of Assistant and Associate Deans 1995 - 1998
- Ad Hoc Retention Committee - 1998
- Judicial Affairs Committee - 1997
- FIU/Opa-Locka Scholarship Committee - 1997 - 1998
- Academic Policies Review Committee – 1997 - 1998
- Provost's Ad Hoc Committee on Scheduling - 1998
- Ph.D. Committee - Public Administration 1991 - 1992
- Curriculum Committee - Public Administration 1992
- Vice President's Student Advisory Committee 1991 - 1992

## *Teaching and Course Development:*

Online Courses Developed and Taught -

Summer 2014: **PAD 5043** – Government and Minority Group Relations

Summer 2013: **PAD 6156** – Organization Theory and Behavior

Spring 2013: **PAD 5427** – Collective Bargaining

Fall 2011: **PAD 5435** – Administration and the Role of Women

Summer 2011: **PAD 6417** – Human Resource Policy and Management

Summer 2009: **PAD 6436** – Professionalism and Ethics

Spring 2009: **PAD 4414** – Personnel Skills for Public Administrators

Fall 2008: **PAD (URS) 4061** – Ethics Values and Conflict Resolution

Other Courses Taught – Undergraduate -  
Introduction to Public Administration  
Concepts and Issues in Public Administration  
Personal Growth and Administrative Development  
Personnel Skills for Public Administrators  
Health and Social Services Delivery Systems  
Independent Study in Public Administration  
Introduction to Urban and Regional Studies  
Communication Skills for Public Administrators  
Values, Ethics and Conflict Resolution  
Politics of the Administrative Organization  
Integrative Seminar in Public Administration

Other Courses Taught – Masters -  
Management of Nonprofit Organizations  
Organization Theory and Behavior  
Independent Study in Public Administration  
Government and Minority Group Relations  
Human Resource Policy and Management  
Applied Organization Theory and Behavior  
Administration and the Role of Women  
Professionalism and Ethics  
Leadership and Decision-Making

Other Courses Taught – Doctoral -  
Organization Development and Change

*Research Interests:*

Government at the Margins  
The Government/Hip-Hop Nexus  
Hip-Hop Epistemology  
Race and Gender Issues in Public Policy and Administration  
Bureaucratic Dysfunction  
National and Transnational Policy of the African Diaspora  
Impact of media on adolescent drug use  
Economic sanctions as a policy instrument  
Decline and legitimacy in public bureaucracies  
Urban policy initiatives

*Community Service:*

“Things Are Cooking In Overtown” Co-Chair, member of Planning Committee 2000 - 2010  
Miami Dade County Ethics Task Force  
Miami Coalition for a Safe and Drug Free Community (1990 - 1998)  
Scientific Advisory Committee - Miami Coalition for a Safe and Drug Free Community (1990 - 1998)  
RAND Drug Policy Game Task Force (1993)

*Board Membership:*

South Florida Chapter – American Society for Public Administration, 2014 – 2018.

Youth Ethics Initiative – Advisory Board (2005 – 2009)

Florida Association of Women in Education – Regional Representative (2002 - 2006)

*Consulting:*

- Reviewer “The Ethics Challenge in Public Service” for Josey-Bass Publishing, November 2010
- Grant Application Reviewer/Panelist – The Compassion Capital Fund Targeted Capacity Building Program Review – May 2007
- Youth Ethics Initiative RFP – Completed Ethics, Values, and Hip-Hop Culture Module - August 2007
- Grant Application Reviewer/Panelist – The Compassion Capital Fund Targeted Capacity Building Program Review – July 2006
- Grant Application Reviewer/Panelist – The Compassion Capital Fund Demonstration Program Review – July 2006
- Youth Ethics Initiative RFP – Completed Ethics of File-Sharing Module- July 2006
- L.I.S.C. – CDC Capacity-Building Initiative – May 2003

## CORPORATE PROFESSIONAL EXPERIENCE

- 1984 - 1989    CEDARS MEDICAL CENTER  
Systems Analyst - Information Systems  
Major Responsibilities - Ancillary Departments  
Served on the project implementation team, designing, configuring and installing a multi-million dollar patient information system. Post installation systems design and analysis as the ancillary analyst for the department. Conducted computer training - physicians, department heads, ancillary staff.
- 1984 - 1986    CEDARS MEDICAL CENTER  
Chief Operating Officer - Employees Credit Union  
Elected position - Board of Directors of the Cedars Employee's Credit Union. Major responsibilities, supervision of daily operations, participation in board related activities regarding services, loan approval and decisions related to expansion and diversification.
- 1982 - 1984    CEDARS MEDICAL CENTER  
Staff Training Instructor, Department of Education  
Conducted employee orientation. Course development for non-management personnel. Taught medical and non-medical courses.  
Also served as a United Way Loaned Executive for the 1983 campaign.

## REFERENCES

Howard Frank, Ph. D.  
Chair and Professor, Department of Public Policy & Administration  
Florida International University  
Miami, Florida 33199  
Office: (305) 348-5890

Mark B. Rosenberg, Ph.D.  
President, Florida International University  
11200 SW 8<sup>th</sup> Street, Office of the President  
Miami, Florida 33199  
Office: (305) 348-2111

Ray Surette, Ph. D.  
Professor Criminal Justice  
University of Central Florida  
Orlando, Florida 33181  
(407) 823 - 2603

