

Megdalynn Fisher

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Education

Ph.D. PUBLIC AFFAIRS, 2025

O'Neill School of Public and Environmental Affairs, Indiana University, Bloomington, IN
Dissertation Committee:

Kosali Simon, Seth Freedman, Justin Ross, Coady Wing, John R. Bowblis

- "Policy and Unintended Consequences in Healthcare Quality: The Case of Long-Term Care."

MASTER OF PUBLIC ADMINISTRATION, 2019

Marriott School of Business, Brigham Young University (BYU), Provo, UT

Advisors: Rob Christensen, Rex Facer, Andrew Heiss

- "Enhancing Healthcare Transparency in Utah: Deriving a Composite Quality Score for Public Use as a Complement to the Total Cost of Care Project."

B.S. IN ECONOMICS, 2017

Woodbury School of Business, Utah Valley University (UVU), Orem, UT

Professional Appointments

- Assistant Professor, Department of Public Policy & Administration, Florida International University, 2025–present
 - PhD Candidate / Graduate Fellow, O'Neill School of Public and Environmental Affairs, Indiana University, 2019–2025
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Publications

WORK IN PROGRESS

Fisher, Megdalynn. "Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs."

Bowblis, John R., Megdalynn Fisher, and Kosali Simon. "Nursing Home Use of Antipsychotics: Does Public Reporting Incentivize Gaming?"

Fisher, Megdalynn, John R. Bowblis, Madeline Mustaine, and Kosali Simon. "Racial, Demographic and Health Sorting Among Nursing Home Residents," *under review*.

Fisher, Megdalynn, Seth Freedman, and Victoria Perez. "End of Life Inpatient Spending and Hospital Advertising," *under review*.

Bowblis, John R., Megdalynn Fisher, and Kosali Simon. "Antipsychotic Medication Use Among Nursing Home Residents with Alzheimer's Disease and Related Dementias: Ownership Structures."

PEER REVIEWED

Fisher, Megdalynn. "Rising Food Prices: The Case of Childhood Poverty in a Developed Economy." NCUR Proceedings, 2017.

Fisher, Megdalynn. "The Hope of Mankind." The Journal of Student Leadership, 1, no. 1 (2017).

Presentations

CONFERENCES

2025

- "Balancing Incentives Meets Medicaid Expansion: Reshaping Long-Term Care Populations," Association for Public Policy Analysts and Management Annual Conference, Seattle, Washington, *expected*, November 15, 2025.
- "Balancing Incentive Program: Racial, Demographic and Health Sorting Among Nursing Home Residents," Association for Public Policy Analysts and Management Annual Conference, Seattle, Washington, *expected*, November 14, 2025.
- "Racial Equity in Long-Term Care: Disentangling the Effects of Managed Long-Term Services and Supports, Medicaid Expansion, and the Balancing Incentive Program," Annual American Society of Health Economists Conference, Nashville, Tennessee, June 25, 2025.
- "Medicaid Expansion Meets Balancing Incentives: Reshaping Long-Term Care Populations," Annual American Society of Health Economists Conference, Nashville, Tennessee, June 23, 2025.

2024

- "Does Public Quality Reporting Improve Quality? The Case of Nursing Home Prescribing of Antipsychotics," Association for Public Policy Analysts and Management Annual Conference, Washington D.C., poster presentation, November 2024.
- "Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs,"

Oral presentation, Annual American Society of Health Economists Conference, San Diego, California, June 19, 2024.

2023

- "Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs," Oral presentation, Association for Public Policy and Management, Atlanta, Georgia, November 9, 2023.
- "Racial and Ethnic Segregation in Nursing Homes," Midwest Health Economics Conference, DePaul University, Chicago, Illinois, oral presentation, September 08, 2023.
- "Public Reporting of Nursing Home Antipsychotic Use: Changes in the Reporting of Exclusionary Diagnoses?" O'Neill PhD Student Association Annual Conference, Bloomington, Indiana, oral presentation, February 2023.

2022

- "Hospital Competition, Quality, and Municipal Debt: Do Non-Profit Hospitals Utilize Municipal Market Credit Access to Fund Competition on Quality?" Association for Public Policy Analysts and Management Annual Conference, Washington D.C., poster presentation, November 2022.
- "Public Reporting of Nursing Home Antipsychotic Use: Changes in the Reporting of Exclusionary Diagnoses," O'Neill School of Public and Environmental Affairs Health Policy Workshop, Bloomington, Indiana, oral presentation, June 2022.

2021

- "Tribal Self-Governance and COVID-19 Outcomes," Association of O'Neill Ph.D. Students Annual Conference, Bloomington, Indiana, oral presentation, March 2021.

2020

- "An Advocacy Coalition Framework Approach to Section 340B," Association O'Neill Ph.D. Students Annual Conference, Bloomington, Indiana, oral presentation, 2020.

2017

- "Rising Food Prices: The Case of Childhood Poverty in a Developed Economy."
 - Utah's Conference on Undergraduate Research, Orem, Utah, poster presentation, 2017.
 - National Conference on Undergraduate Research, Memphis, Tennessee, oral presentation, 2017.
- "The Hope of Mankind," The Journal of Student Leadership, Orem, Utah, oral presentation, 2017.

INVITED LECTURES AND SEMINARS

- "Bottleneck Lesson: Addressing Pre-requisite Knowledge Shortfalls." Invited presentation, Seminar in Teaching Public and Environmental Affairs, SPEA-M721, Indiana University, Spring 2025.

- "Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs." Ball State University, November 6, 2024.
- "Hospitals: Market Competition." Invited lecture, Health Economics, SPEA-H 354, Indiana University, Fall 2022.
- "Bottleneck Lesson: Solving Market Demand and Supply Word Problems." Invited presentation, Seminar in Teaching Public and Environmental Affairs, SPEA-721, Indiana University, Spring 2022.

Research Experience

RESEARCH ASSISTANT

9/2017 – PRESENT

Indiana University, Bloomington, IN

Kosali Simon

2/2022 - PRESENT

- Private equity investments in nursing homes and home health agencies
- Racial segregation and nursing homes
- Use of antipsychotic medications in the treatment of Alzheimer's disease and related dementias and serious mental illness
- Formal disruptions to care in the nursing facility market
- Hospital price transparency
- Medicaid expansion and the Health and Retirement Study
- Patient sorting and provider characteristics
- CARES Act relief funds

Seth Freedman and Victoria Perez

8/2019 – 8/2021

- Hospital advertising
- Market concentration
- End of life care
- Healthcare quality
- Section 340B drug pricing program

Jennifer Silva

2/2022 – 8/2023

- Narrative analysis
- Assembly of qualitative patient interviews with electronic health records

Victoria Perez

8/2019 – 8/2021

- Medicaid Fraud Control Units and job turnover
- COVID-19 and nursing home quality

Brigham Young University, Provo, UT

Mark Keith and Bill Tayler

9/2017 – 5/2019

- Healthcare Industry Research Center
 - Cost Transparency
 - Healthcare IT Vendors

Utah Valley University, Orem, UT

André Luís Rossi de Oliveira

10/2016 – 3/2017

- Evaluating early grade intervention programs, including mid-term notifications

RESEARCH MENTORING EXPERIENCE

3/2022 - PRESENT

Graduate

1/2024 – PRESENT

Indiana University, Bloomington, IN

- Project management and research mentoring for a team including three graduate students.

Undergraduate

3/2022 – PRESENT

Indiana University, Bloomington, IN

- Senior honors thesis advising, including research design, technical support, and reviews for fourteen undergraduates.

Work Experience

DATA ANALYST

5/2018 – 8/2019

Comagine Health, Murray, UT

- Cleaned, analyzed, and utilized data to produce actionable reports supporting the Quality Payment Program, Total Cost of Care, and Health Innovation Improvement Network for this Quality Innovation Network/Quality Improvement Organization (QIN/QIO).
- Performed and interpreted statistical analysis, creating data visualizations.
- Researched and proposed analysis techniques for public transparency objectives.
- Designed automated reports using Tableau, Excel, Access, SAS, and R Studio.

BOOKKEEPER

Quickbooks Bookkeeping, Spanish Fork, UT

8/2012 – 8/2017

- Accessed and organized information from various sources to provide monthly and annual financial statements as a self-employed bookkeeper.
- Reduced bookkeeping time by 40% during exceptional company growth (revenues, assets, and cash flows increasing roughly 300%).

OFFICE MANAGER**5/2012 – 8/2013***Anderson Wood Law, Salt Lake City, UT*

- Responsible for creating invoices, billing clients, filing documents, bookkeeping, and providing customer service.

CO-EDITOR, COLUMNIST**1/2008 – 8/2008***Ross University School of Medicine Student Newsletter, Commonwealth of Dominica*

- Published and distributed the school's newsletter as part of a two-person team.
 - Increased readership by 24% and advertising accounts by 50%.
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Teaching Experience**ASSISTANT PROFESSOR****8/2025 - PRESENT***Florida International University, Miami, FL*

- Quantitative Methods in Public Administration, PAD6701, 3 cr.
 - Graduate-level course introducing descriptive and inferential statistics for evidence-based decision-making, with applications in program evaluation, budgeting, and policy analysis; emphasizes use of Microsoft Excel and clear communication of results in written and verbal form.

ASSOCIATE INSTRUCTOR (INSTRUCTOR OF RECORD)**8/2021 – 5/2022***Indiana University, Bloomington, IN*

- Contemporary Economic Issues in Public Affairs, SPEA-V202, 3 cr.
 - Designed and taught sophomore level contemporary economics for public affairs to forty undergraduate students per semester.

TEACHING ASSISTANT**7/2021 – 8/2021***Indiana University, Bloomington, IN*

- Healthcare Finance, SPEA-H526, 3 cr.
 - Provided grading, advisement, and tutoring services to forty graduate students in Healthcare Finance.

TEACHING ASSISTANT**1/2018 – 5/2019***Brigham Young University, Provo, UT*

- Healthcare Services Dynamics, MPA-590, 2 semesters, 3 cr.
- Economy Society, and Public Policy, MPA-612, 2 semesters, 3 cr.
- Healthcare Executive Lecture Series, MPA-591R, 1 cr.
 - Conducted weekly labs for roughly ninety graduate students, providing individual and small group tutoring. Provided visiting arrangements for more than forty guest speakers.

SUPPLEMENTAL INSTRUCTOR

1/2017 – 5/2017

Utah Valley University, Orem, UT

- Managerial Statistics, ECON 3340, 3 cr.
 - Recruited by the Director of Academic Tutoring at UVU to lead three student study sessions per week in managerial statistics for Spring semester 2017.

Awards, Honors, and Fellowships

- Roy W. Shin PhD Fellowship, Indiana University, 2024 – 2025
- Merit-Based Summer Fellowship, Paul H. O'Neill School, 2024
- Robert Agranoff PhD Fellowship, Indiana University, 2023 - 2024
- Irsay Institute Fellowship, Indiana University, 2023 – 2024
- Merit-Based Summer Fellowship, Paul H. O'Neill School, 2023
- Graduate Fellowship, Rumsfeld Foundation, 2019 - 2021
- Stewart L. Grow Award from the faculty of the Romney Institute of Public Service and Ethics for exemplifying characteristics of public service and excellence, Brigham Young University, 2019
- MPA Academic Award, Brigham Young University, 2019
- Healthcare Industry Scholar, Marriott School of Business, 2019
- Mark W. Cannon Scholarship, Brigham Young University, 2019
- Outstanding Student Award, Finance and Economics, Utah Valley University, 2017
- Professional Association of Campus Employees Scholarship, 2017

Service and Leadership

UTAH VALLEY UNIVERSITY ECONOMICS ADVISORY BOARD

8/2021 – PRESENT

Woodbury School of Business, UVU

- Provided consultation services and policy recommendations to strengthen the economics program and enhance student learning opportunities.

O'NEILL PHD STUDENT ASSOCIATION, BOARD MEMBER

5/2020 – PRESENT

O'Neill School of Public and Environmental Affairs, IU

- Planned, organized, and conducted the annual student conferences and program social activities.
- Represented student interests while working with program and school administration to revise policies (lab and equipment usage, student fees and disbursements, use of GRE scores in admissions, etc.).
- Relaunched the organization's website, drafted the organization's charter.

CONFERENCE DISCUSSANT, PANEL CHAIR

9/30/2021 - PRESENT

- Annual American Society of Health Economists Conference
- Annual Association for Public Policy and Management Conference

- Annual O'Neill PhD Student Association Conference
- Bi-annual O'Neill School of Public and Environmental Affairs Undergraduate Honors Thesis Conference

HEALTH POLICY WORKSHOP, STUDENT COORDINATOR **8/2020 – 8/2023**

O'Neill School of Public and Environmental Affairs, IU

- Participated in all phases of workshop preparation and management, including scheduling, promoting, and conducting events and disseminating materials.

BROOKLINE COLLEGE PROGRAM ADVISORY COMMITTEE **2/2022 – 1/2024**

Business Program, Unitek College

- Provided consultation services regarding MPA course offerings, objectives, and student learning opportunities.

DIVERSITY AND INCLUSION COMMITTEE **12/2017 – 5/2019**

Romney Institute of Public Service and Ethics, BYU

- Participated in the development of department diversity and inclusion statement, plan, and evaluation.
- Represented student interests during the accreditation process.

MPA VICE PRESIDENT, EVENTS SPECIALIST **9/2017 – 5/2019**

Marriott School of Business' Healthcare Industry Association, BYU

- Represented students in public administration with interests in healthcare, planning and executing events for more than sixty graduate-level BYU students.
- Coordinated and executed event planning for the graduate level association.

STUDENT LIFE REPRESENTATIVE **4/2018 – 5/2019**

Master of Public Administration Association, BYU

- Served on a committee of seven student representatives, planning social, fundraising, leadership, and service events for ninety graduate students, faculty, and staff.

ASSOCIATE EDITOR **5/2016 – 5/2017**

The Journal of Student Leadership, UVU

- Assisted in the creation of the inaugural edition, including planning, editing, and writing.

VICE-PRESIDENT **8/2016 – 5/2017**

Economics Club, UVU

- Helped to reinstate the failing club, scheduled and conducted various club meetings, organized and hosted financial literacy service project, began statistical analysis of a UVU program, conducted research, attended the Allied Social Sciences Association national conference in 2017.

PRESIDENT AND BOARD MEMBER **5/2007 – 11/2008**

Ross Spouses' Organization, Ross University, Commonwealth of Dominica

- Restructured the organization, doubling leadership involvement and more than doubling member involvement. Accomplished and exceeded fiscal goals including operations and fundraising divisions.
- Initiated a website and mentoring program to provide support to incoming families, spouses, and significant others. Organized and lead activities/excursions.

CO-EDITOR, COLUMNIST

5/2007 – 8/2008

Ross University School of Medicine Student Welcome Packet

- Partnered with University staff members and volunteers to create and publish a detailed information booklet, roughly four-times the size of previous versions, complete with images, detailed instructions, and advice.

BOARD OF DIRECTORS

1/2006 – 8/2007

New Voice Theater, Alamogordo, New Mexico

- Assisted in developing programs to encourage youth involvement in community theater productions and generation of scholarship funds.

Professional Memberships

- American Society for Public Administration (ASPA)
- Public Management Research Association (PMRA)
- Association for Public Policy Analysis and Management (APPAM)
- American Society of Health Economists (ASHEcon)
- Association for Budgeting and Financial Management (ABFM)
- American College of Healthcare Executives (ACHE)
- American Economics Association (AEA)
- AcademyHealth (AH)