

Megdalynn Fisher

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Education

Ph.D. PUBLIC AFFAIRS, 2025

O'Neill School of Public and Environmental Affairs, Indiana University, Bloomington, IN
Dissertation Committee:

Kosali Simon, Seth Freedman, Justin Ross, Coady Wing, John R. Bowblis

- "Policy and Unintended Consequences in Healthcare Quality: The Case of Long-Term Care."

MASTER OF PUBLIC ADMINISTRATION, 2019

Marriott School of Business, Brigham Young University (BYU), Provo, UT

Advisors: Rob Christensen, Rex Facer, Andrew Heiss

- "Enhancing Healthcare Transparency in Utah: Deriving a Composite Quality Score for Public Use as a Complement to the Total Cost of Care Project."

B.S. IN ECONOMICS, 2017

Woodbury School of Business, Utah Valley University (UVU), Orem, UT

Professional Appointments

- Assistant Professor, Department of Public Policy & Administration, Florida International University, 2025–present
 - PhD Candidate / Graduate Fellow, O'Neill School of Public and Environmental Affairs, Indiana University, 2019–2025
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Publications

PEER REVIEWED

Fisher, M., Mustaine, M., Simon, K., & Bowblis, J. R. (2026). Demographic and Health Sorting Among Nursing Home Residents. *Journal of Aging & Social Policy*, 1–16. <https://doi.org/10.1080/08959420.2026.2673822>ng.

Fisher, Megdalynn. "Rising Food Prices: The Case of Childhood Poverty in a Developed Economy." NCUR Proceedings, 2017.

Fisher, Megdalynn. "The Hope of Mankind." *The Journal of Student Leadership*, 1, no. 1 (2017).

WORK IN PROGRESS

Fisher, Megdalynn. "When Implementation Becomes Provision: How Payment Policy Expands Government Ownership in Long-Term Care."

Fisher, Megdalynn, John R. Bowblis, and Kosali Simon. "Nursing Home Use of Antipsychotics: Does Public Reporting Incentivize Gaming?"

Choi, Jaehyun, **Megdalynn Fisher**, David T. Mitchell, and Coady Wing. "Measuring Incident-to Billing in U.S. Physician Offices: Evidence from Electronic Health Records."

Ikeya, Lady, and **Megdalynn Fisher**. "Evolving State Medicaid Finance in the Twenty-First Century Federalism, Expansion, Delivery Reform, and Policy Innovation."

Urbanski, Dana, **Megdalynn Fisher**, John R. Bowblis, and Kathleen Unroe. "Validity of the MDS 3.0 Hearing Assessment: Hearing Loss Underidentification in U.S. Nursing Homes."

Fisher, Megdalynn, John R. Bowblis, and Kosali Simon. "Antipsychotic Medication Use Among Nursing Home Residents with Alzheimer's Disease and Related Dementias: Ownership Structures."

Ne'eman, Ari, **Megdalynn Fisher**, Lady Ikeya, John R. Bowblis, and Kosali Simon. "Balancing Incentives Meets Medicaid Expansion: Reshaping Long-Term Care Populations."

Presentations

CONFERENCES

2026

- "Local Government Nursing Homes: Incentives, Quality, and Sustainability," paper presentation, American Society for Public Administration Annual Conference, Los Angeles, California, March 24, 2026.

2025

- "Balancing Incentives Meets Medicaid Expansion: Reshaping Long-Term Care Populations," paper presentation, Association for Public Policy Analysts and Management Annual Conference, Seattle, Washington, November 15, 2025.
- "Balancing Incentive Program: Racial, Demographic and Health Sorting Among Nursing Home Residents," paper presentation, Association for Public Policy Analysts and Management Annual Conference, Seattle, Washington, November 14, 2025.

- "Racial Equity in Long-Term Care: Disentangling the Effects of Managed Long-Term Services and Supports, Medicaid Expansion, and the Balancing Incentive Program," paper presentation, Annual American Society of Health Economists Conference, Nashville, Tennessee, June 25, 2025.
- "Medicaid Expansion Meets Balancing Incentives: Reshaping Long-Term Care Populations," paper presentation, Annual American Society of Health Economists Conference, Nashville, Tennessee, June 23, 2025.

2024

- "Does Public Quality Reporting Improve Quality? The Case of Nursing Home Prescribing of Antipsychotics," poster presentation, Association for Public Policy Analysts and Management Annual Conference, Washington D.C., November 22, 2024.
- "Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs," paper presentation, Annual American Society of Health Economists Conference, San Diego, California, June 19, 2024.

2023

- "Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs," paper presentation, Association for Public Policy and Management, Atlanta, Georgia, November 9, 2023.
- "Racial and Ethnic Segregation in Nursing Homes," paper presentation, Midwest Health Economics Conference, DePaul University, Chicago, Illinois, September 8, 2023.
- "Public Reporting of Nursing Home Antipsychotic Use: Changes in the Reporting of Exclusionary Diagnoses?" paper presentation, O'Neill PhD Student Association Annual Conference, Bloomington, Indiana, oral presentation, February 17, 2023.

2022

- "Hospital Competition, Quality, and Municipal Debt: Do Non-Profit Hospitals Utilize Municipal Market Credit Access to Fund Competition on Quality?" poster presentation, Association for Public Policy Analysts and Management Annual Conference, Washington D.C., November 18, 2022.
- "Public Reporting of Nursing Home Antipsychotic Use: Changes in the Reporting of Exclusionary Diagnoses," paper presentation, O'Neill School of Public and Environmental Affairs Health Policy Workshop, Bloomington, Indiana, June 2, 2022.

2021

- "Tribal Self-Governance and COVID-19 Outcomes," paper presentation, Association of O'Neill Ph.D. Students Annual Conference, Bloomington, Indiana, March 25, 2021.

2020

- "An Advocacy Coalition Framework Approach to Section 340B," paper presentation, Association O'Neill Ph.D. Students Annual Conference, Bloomington, Indiana, February 28, 2020.

2017

- "Rising Food Prices: The Case of Childhood Poverty in a Developed Economy."
 - Paper presentation, National Conference on Undergraduate Research, Memphis, Tennessee, April 6, 2017.
 - Poster presentation, Utah's Conference on Undergraduate Research, Orem, Utah, February 17, 2017.
- "The Hope of Mankind," oral presentation, The Journal of Student Leadership, Orem, Utah, April 22, 2017.

INVITED TALKS AND PRESENTATIONS

- **"Closing Remarks."** Invited closing remarks, Miami Conference on Global Democracy, Steven J. Green School of International & Public Affairs, April 7, 2026.
 - **"Bottleneck Lesson: Addressing Pre-requisite Knowledge Shortfalls."** Invited presentation, Seminar in Teaching Public and Environmental Affairs, SPEA-M721, Indiana University, January 29, 2025.
 - **"Government Intervention in Nursing Homes: Assessing Ownership Dynamics and Quality of Care Under Non-State Government Owned Supplemental Payment Programs."** Ball State University, November 6, 2024.
 - **"Hospitals: Market Competition."** Invited lecture, Health Economics, SPEA-H 354, Indiana University, October 26, 2022.
 - **"Bottleneck Lesson: Solving Market Demand and Supply Word Problems."** Invited presentation, Seminar in Teaching Public and Environmental Affairs, SPEA-721, Indiana University, January 28, 2022.
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Research Mentoring

Doctoral Dissertation Committees

Florida International University, Miami, FL

8/2025 – PRESENT

- Committee Member, Dissertation of Marlon Walcott, Public Administration
- Committee Member, Dissertation of Deshawn Cooke, Public Administration

Graduate Research Assistant Supervision

Florida International University, Miami, FL

8/2025 – PRESENT

- Supervised doctoral research assistants working on projects in public administration and public finance.

Graduate Research Mentoring
Indiana University, Bloomington, IN

1/2024 – 8/2025

- Managed research projects and mentored a team of three graduate students.

Undergraduate Research Mentoring
Indiana University, Bloomington, IN

3/2022 – 8/2025

- Mentored 14 undergraduate honors students on research design, data analysis, and thesis development.
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Work Experience

DATA ANALYST

5/2018 – 8/2019

Comagine Health, Murray, UT

- Cleaned, analyzed, and utilized data to produce actionable reports supporting the Quality Payment Program, Total Cost of Care, and Health Innovation Improvement Network for this Quality Innovation Network/Quality Improvement Organization (QIN/QIO).
- Performed and interpreted statistical analysis, creating data visualizations.
- Researched and proposed analysis techniques for public transparency objectives.
- Designed automated reports using Tableau, Excel, Access, SAS, and R Studio.

BOOKKEEPER

Quickbooks Bookkeeping, Spanish Fork, UT

8/2012 – 8/2017

- Accessed and organized information from various sources to provide monthly and annual financial statements as a self-employed bookkeeper.
- Reduced bookkeeping time by 40% during exceptional company growth (revenues, assets, and cash flows increasing roughly 300%).

OFFICE MANAGER

5/2012 – 8/2013

Anderson Wood Law, Salt Lake City, UT

- Responsible for creating invoices, billing clients, filing documents, bookkeeping, and providing customer service.

CO-EDITOR, COLUMNIST

1/2008 – 8/2008

Ross University School of Medicine Student Newsletter, Commonwealth of Dominica

- Published and distributed the school's newsletter as part of a two-person team.
- Increased readership by 24% and advertising accounts by 50%.

Teaching Experience

FLORIDA INTERNATIONAL UNIVERSITY, MIAMI, FL

Assistant Professor, Department of Public Policy and Administration

8/2025 - PRESENT

Instructor of Record

- PAD 7707: Applied Quantitative Analysis II (Graduate, 3 credits), Spring and Fall
- PAD 6701: Quantitative Methods in Public Administration (Graduate, 3 credits), Fall
- PAD 3034: Policy Development and Implementation (Undergraduate, 3 credits, Summer B, Fall B)
 - Develops and delivers undergraduate and graduate instruction in quantitative methods and policy analysis, with an emphasis on applied data analysis and evidence-based decision-making.

INDIANA UNIVERSITY, BLOOMINGTON, IN

Associate Instructor, O'Neill School of Public and Environmental Affairs

8/2021 – 5/2022

Instructor of Record

- SPEA-V202: Contemporary Economic Issues in Public Affairs, (Undergraduate, 3 credits)
 - Sole instructor for approximately 40 undergraduate students per semester. Developed lectures, assignments, exams, and grading procedures.

Teaching Assistant

7/2021 – 8/2021

- SPEA-H526: Healthcare Finance (Graduate, 3 credits)
 - Provided grading, tutoring, and student support for approximately forty graduate students.

BRIGHAM YOUNG UNIVERSITY, PROVO, UT

Teaching Assistant, Romney Institute of Public Service and Ethics

1/2018 – 5/2019

- MPA 590: Healthcare Services Dynamics (Graduate, 3 credits)
- MPA 612: Economy Society, and Public Policy (Graduate, 3 credits)
- MPA 591R: Healthcare Executive Lecture Series (Graduate, 1 credit)
 - Conducted weekly laboratory sessions for approximately 90 graduate students and coordinated visits for more than 40 guest speakers.

UTAH VALLEY UNIVERSITY, OREM, UT

Supplemental Instructor, Woodbury School of Business

1/2017 – 5/2017

- ECON 3340: Managerial Statistics (Undergraduate, 3 credits)
 - Led three weekly study sessions and provided supplemental instruction in managerial statistics.

Awards, Honors, and Fellowships

- Roy W. Shin PhD Fellowship, Indiana University, 2024 – 2025
 - Merit-Based Summer Fellowship, Paul H. O'Neill School, 2024
 - Robert Agranoff PhD Fellowship, Indiana University, 2023 - 2024
 - Irsay Institute Fellowship, Indiana University, 2023 – 2024
 - Merit-Based Summer Fellowship, Paul H. O'Neill School, 2023
 - Graduate Fellowship, Rumsfeld Foundation, 2019 - 2021
 - Stewart L. Grow Award from the faculty of the Romney Institute of Public Service and Ethics for exemplifying characteristics of public service and excellence, Brigham Young University, 2019
 - MPA Academic Award, Brigham Young University, 2019
 - Healthcare Industry Scholar, Marriott School of Business, 2019
 - Mark W. Cannon Scholarship, Brigham Young University, 2019
 - Outstanding Student Award, Finance and Economics, Utah Valley University, 2017
 - Professional Association of Campus Employees Scholarship, 2017
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Service and Leadership

PI ALPHA ALPHA CHAPTER ADVISOR

8/2025 – PRESENT

Department of Public Policy and Administration, FIU

- Advised chapter operations and coordinated the induction of 18 students across undergraduate, master's and doctoral programs.

UTAH VALLEY UNIVERSITY ECONOMICS ADVISORY BOARD

8/2021 – PRESENT

Woodbury School of Business, UVU

- Provided consultation services and policy recommendations to strengthen the economics program and enhance student learning opportunities.

CONFERENCE DISCUSSANT, PANEL CHAIR

9/30/2021 - PRESENT

- Annual American Society of Health Economists Conference
- Annual Association for Public Policy and Management Conference
- Annual O'Neill PhD Student Association Conference
- Bi-annual O'Neill School of Public and Environmental Affairs Undergraduate Honors Thesis Conference

BROOKLINE COLLEGE PROGRAM ADVISORY COMMITTEE

2/2022 – 4/2026

Business Program, Unitek College

- Provided consultation services regarding MPA and MHA course offerings, objectives, and student learning opportunities.

O'NEILL PHD STUDENT ASSOCIATION, BOARD MEMBER**5/2020 – 7/2025***O'Neill School of Public and Environmental Affairs, IU*

- Planned, organized, and conducted the annual student conferences and program social activities.
- Represented student interests while working with program and school administration to revise policies (lab and equipment usage, student fees and disbursements, use of GRE scores in admissions, etc.).
- Relaunched the organization's website, drafted the organization's charter.

HEALTH POLICY WORKSHOP, STUDENT COORDINATOR**8/2020 – 8/2023***O'Neill School of Public and Environmental Affairs, IU*

- Participated in all phases of workshop preparation and management, including scheduling, promoting, and conducting events and disseminating materials.

DIVERSITY AND INCLUSION COMMITTEE**12/2017 – 5/2019***Romney Institute of Public Service and Ethics, BYU*

- Participated in the development of department diversity and inclusion statement, plan, and evaluation.
- Represented student interests during the accreditation process.

MPA VICE PRESIDENT, EVENTS SPECIALIST**9/2017 – 5/2019***Marriott School of Business' Healthcare Industry Association, BYU*

- Represented students in public administration with interests in healthcare, planning and executing events for more than sixty graduate-level BYU students.
- Coordinated and executed event planning for the graduate level association.

STUDENT LIFE REPRESENTATIVE**4/2018 – 5/2019***Master of Public Administration Association, BYU*

- Served on a committee of seven student representatives, planning social, fundraising, leadership, and service events for ninety graduate students, faculty, and staff.

ASSOCIATE EDITOR**5/2016 – 5/2017***The Journal of Student Leadership, UVU*

- Assisted in the creation of the inaugural edition, including planning, editing, and writing.

VICE-PRESIDENT**8/2016 – 5/2017***Economics Club, UVU*

- Helped to reinstate the failing club, scheduled and conducted various club meetings, organized and hosted financial literacy service project, began statistical analysis of a UVU program, conducted research, attended the Allied Social Sciences Association national conference in 2017.

PRESIDENT AND BOARD MEMBER**5/2007 – 11/2008***Ross Spouses' Organization, Ross University, Commonwealth of Dominica*

- Restructured the organization, doubling leadership involvement and more than doubling member involvement. Accomplished and exceeded fiscal goals including operations and fundraising divisions.
- Initiated a website and mentoring program to provide support to incoming families, spouses, and significant others. Organized and lead activities/excursions.

CO-EDITOR, COLUMNIST**5/2007 – 8/2008***Ross University School of Medicine Student Welcome Packet*

- Partnered with University staff members and volunteers to create and publish a detailed information booklet, roughly four-times the size of previous versions, complete with images, detailed instructions, and advice.

BOARD OF DIRECTORS**1/2006 – 8/2007***New Voice Theater, Alamogordo, New Mexico*

- Assisted in developing programs to encourage youth involvement in community theater productions and generation of scholarship funds.

Professional Memberships

- American Society for Public Administration (ASPA)
- Public Management Research Association (PMRA)
- Association for Public Policy Analysis and Management (APPAM)
- American Society of Health Economists (ASHEcon)
- Association for Budgeting and Financial Management (ABFM)
- American College of Healthcare Executives (ACHE)
- American Economics Association (AEA)
- AcademyHealth (AH)