**CURRICULUM VITAE**

Valerie Lyles Patterson, Ph.D.

Clinical Professor, Department of Public Policy and Administration

Director, African and African Diaspora Studies

Steven J. Green School of International and Public Affairs

Florida International University

Modesto A. Maidique Campus, PCA 367-A,11200 SW 8th Street

Miami, Florida 33199

Office – 305-348-0425/ Email: patterso@fiu.edu

**EDUCATION:**

**DOCTOR OF PHILOSOPHY IN PUBLIC ADMINISTRATION -**

Graduation: August 1995

**Dissertation Topic:** Public policy implications of media as a source of information, examining the relationship between media and attitudes toward drug use, risk and harm among secondary school students in the Dade County Public School system.

**Florida International University**

**MASTER OF HEALTH SERVICES ADMINISTRATION**

Graduation: December 1985

Specialization: Management and Supervision

**Florida International University**

**BACHELOR OF SCIENCE-HEALTH SERVICES ADMINISTRATION**

Graduation: December 1981

Specialization: Institutional Management

**Florida International University**

**ACADEMIC EXPERIENCE**

**Florida International University**

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| August 2020 –  | **Clinical Professor, Public Policy and Administration/Director, African and**  |
| currently    | **African Diaspora Studies**  Steven J. Green School of International and Public Affairs. Multi-year appointment requiring excellence in teaching and service. Director and affiliated faculty in African and African Diaspora Studies program. Affiliated faculty in Center for Women’s and Gender Studies.  |
| August 2008 –  | **Clinical** **Associate Professor, Public Administration Program**  |
| August 2020   | School of International and Public Affairs. Multi-year appointment requiring excellence in teaching and service. Affiliated faculty in African and African Diaspora Studies program and Center for Women’s and Gender Studies.  |
| January 2004 –  | **Assistant Professor, Public Administration Program**  |
| August 2008   | School of Public Administration. Tenure-earning appointment requiring excellence in teaching, research and service. Affiliated faculty in African New World Studies program.  |
| January 2002 -  | **Faculty, Public Administration Program**  |
| December 2004   | School of Policy and Management. Multi-year teaching and service appointment. Faculty related responsibilities including student advising. Affiliated faculty in African New World Studies program.  |
| August 2000 –  | **Associate Director, Graduate Studies and Instructor**  |
| December 2001   | School of Policy and Management. Responsible for the coordination, direction and decision making for graduate programs in criminal justice, health services administration and public administration. Affiliated faculty in African New World Studies program.  |
| August 1998 -  | **Faculty, Public Administration Program**  |
| August 2000  | School of Policy and Management. Multi-year teaching and service appointment. Faculty related responsibilities including student advising. Affiliated faculty in African New World Studies program.  |
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| August 1995 -  | **Assistant Dean and Instructor**  |
| August 1998   | **College of Urban and Public Affairs** Responsible for all student related issues in the College of Urban and Public Affairs. Responsible for enrollment management issues. Certified graduation files for all CUPA students. Represented the college on university and community committees. Taught 1 - 2 courses for the School of Policy and Management each term. Initiated student communication campaign. Completed student survey. Conducted orientation program for adjunct faculty. Served as administrative liaison for the Miami-Dade County Public Schools Legal and Public Affairs magnet program.  |
| January 1995 -  | **Coordinator of Student Services and Visiting Instructor**  |
| August 1995  | College of Urban and Public Affairs. Responsible for the coordination of all student related activities in the college. Served as coordinator of the Legal and Public Affairs  |

Magnet program. Teaching assignment of 2 undergraduate courses and 1 independent study course.

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| August 1994 -  | **Visiting Instructor and Undergraduate Coordinator**  |
| December 1994  | School of Policy and Management. Responsible for the coordination of all student related activities for the public administration program in the School of Policy and Management.  |
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|  | **Teaching Assistantships Fall 1991, 1992, 1993, 1994**  |
|  | **Graduate Assistantships Fall 1989 - Spring 1990**  |
|  | **Research Assistantships Spring 1990 - Summer 1994**  |
|  |  |
|  | **Miami Coalition Drug Surveys** Assistant Project Manager Spring 1991 - 1995  |
|   | Project Manager 1995 - 1998  |

**PUBLICATIONS**

*Articles:*

1. Patterson, V. (2021). Place and Purpose – Art Transformation in Coconut Grove, The Patricia & Phillip Frost Art Museum, Florida International University, 26 – 31.
2. Alkadry, M. G., Blessett, B., & Patterson, V. L. (2015). Public Administration, Diversity, and the Ethic of Getting Things Done. *Administration & Society*, 0095399715581032.
3. Patterson, Valerie L. (2006) Reconstructing Operatic Melodrama – Lyricism and War, Lessons Learned for Creating My Opus Sectile, in *Public Voices,* (Volume VIII, Number 2), 67 - 76.
4. Becker, F. and Valerie L. Patterson (December 2005). Public Private Partnerships: Balancing Financial Returns, Risks, and Roles of the Partners, in *Public Performance & Management Review,* (Volume 29, Number 2), 125 – 144.
5. Patterson, V. (2002) To Promote the General Welfare – the Ethical Imperative of Closing the Digital Divide. *Technology and the Social Sciences* in Studies in Social Sciences, (Vol XXXVII, no. 1), 29 – 38.
6. Yarnold, B. & Patterson, V. (1998). Marijuana Use Among Miami’s Adolescents, 1992.*Journal of Health and Social Policy, (Vol 10), 65 - 79.*
7. Klingner, D., Roberts, G.E. & Patterson, V. (1998). The Miami Coalition Surveys of Employee Drug Use and Attitudes: A Five Year Retrospective (1989 - 1993). *Public Personnel Management, (Vol 27. No. 2), 201 -222.*
8. Yarnold, B. & Patterson, V. (1995). Factors Correlated With Adolescents’ Use of Crack In Public Schools. *Psychological Reports, (Vol 76), 467 - 474.*

***Edited Symposia:***

1. Patterson, Valerie L. (2018). Government at the Margins: Locating/Deconstructing Ways of Performing Government in the age of Excessive Force, Hyper-Surveillance, Civil Disobedience, and Political Self-Interest - Lessons Learned in a “Post-Racial” America, (Volume XV Number 2).

1. Patterson, Valerie L. (2006). Governments, Governance and War: What We Have Learned in Iraq, in *Public Voices,* (Volume VIII, Number 2).

***Refereed Book Chapters:***

1. Patterson, V. L. (September, 2016), Leadership Failures. In Ali Farazmand (editor), *Global Encyclopedia of Public Administration, Public Policy, and Governance* (1 – 7). Switzerland. Springer International Publishing.
2. Patterson, V. (1996). Eleanor Holmes Norton. In R.M. Salokar & M.L. Volcansek (Eds.), Women in Law (pp. 190 - 209). Connecticut: Greenwood Press.

***Refereed Essays*:**

1. Patterson, V. (September 19, 2022). Using Public Administration-related Popular Culture OER Content to Engage Learners. *PA TIMES.*
2. Patterson, V. (February 1, 2000). ASPA Should Retain an Affirmative Action Commitment in its Code of Ethics. *Public Administration Times*, 23, 4.
3. Patterson, V. (September 1, 2000). Would I Lie To You? *Public Administration Times*, 23, 9.

***Other Peer Reviewed Publications:***

1. Patterson, Valerie L. (2018) – **Ten Twenty Life,** in Government at the Margins:

Locating/Deconstructing Ways of Performing Government in the age of Excessive Force, Hyper-Surveillance, Civil Disobedience, and Political Self-Interest - Lessons Learned in a “Post-Racial” America symposium, ***Public Voices,*** (Volume xv Number 2), 94.

1. Patterson, Valerie L. (2006). **On a Mission, in *Public Voices****,* (Volume VIII, Number 2), 33.
2. Patterson, Valerie L. (2006). **A New National Strategy – Lessons, Output, and Outcome, in *Public Voices****,* (Volume VIII, Number 2), 46.
3. Patterson, V. (2003). **“Moving On”,** *Public Voices*, Volume VI. Nos. 2 – 3.
4. Patterson, V. (2002). **“Good, Better, Best”**, *Public Voices*, Volume 6.

***Academic Panels/Paper Presentations:***

1. *“Climate Change, Bridging the Gap, and Motivating Change”,* moderator,FIU Mellon Commons for Justice Recorded Webinar, Florida International University, May 20, 2025.
2. *“Drinking Florida Water: Challenges and Possibilities”*, keynote address, 2025 State of Black Florida Conference, Florida State University, May 13, 2025.
3. *“Explorations of Black T/Senses of the Future”* co-presenter, CRACS co-lab More-than-Perfect Study Group, New York University, April 25, 2025.
4. *“A Century of Warnings About “Machine Intelligence” from the Arts and Humanities”*, panelist, American Society for Public Administration (ASPA) Annual Conference, March 30, 2025.
5. *"Time and Place: Multitudes of Black Experience in Miami”*, panelist, Museum of Art and Design (MOAD) Talks, Miami Dade College, Miami, Florida, February 19, 2025.
6. *“Vizcaya Late Little Bahamas, The Rich & Forgotten History of Black Coconut Grove, Women of Washington Avenue: Fiber Art as Commemoration Exhibit”,* artist, exhibitor, presenter, Vizcaya Museum & Gardens, Miami, Florida,February 25*,* 2025.
7. *“View From the Second Tier”* panelist, Network of Schools of Public Policy, Affairs and Administration (NASPAA) Annual Conference, Washington, D.C., October 25, 2024.
8. *“Art as Place, Space, and Memory: Visual and Performing Arts as The Historic Preservation of Cultural Expression, Memory Making, and Resilience in the African and Caribbean Diaspora”,* panel moderator and presenter, Association for the Study of African American Life & History, 109th Annual Conference, Pittsburg, Pennsylvania,September 27, 2024.
9. *“Revisiting the Fiction of the 1970s”*, moderator, Africana Arts & Humanities Festival, African American Research Library and Cultural Center, Ft. Lauderdale, Florida, March 23, 2024.
10. *“Community and Citizen-Engaged approaches to knowledge production: The Case Study of Miami”*, panelist, Innovative and Ethical Practices in the Social Sciences Workshop, Florida International University, Miami, Florida, January 19, 2024.
11. *Confronting Vulnerabilities*: Florida International University’s *“Commons for Justice” Collaboratory Approach to Community Disaster Resilience,* chair, Association for the Study of African American Life and History 108th Annual Conference, Jacksonville, Florida, September 21, 2023.
12. *Place, Space, and Memory As Resistance: “Black Women’s Maternal Health Activism: Past Meets Present through Community Engaged Advocacy”*, chair, Association for the Study of African American Life and History 108th Annual Conference, Jacksonville, Florida, September 21, 2023.
13. *The Ongoing Quest for Freedom In South Florida: Challenges, Strategies, Innovations*, presenter, Association for the Study of African American Life and History 108th Annual Conference, Jacksonville, Florida, September 20, 2023.
14. *Cultural Continuum Responsiveness*, presenter, Fundamentals of Social Justice workshop, FIU via Zoom, April 5, 2023.
15. *Using Open Resources to Enhance the Student Experience*, American Society for Public Administration - panel moderator and panelist, virtual conference, March 24, 2023.
16. *Town Meets Gown: How Universities Help Solve Real-World Problems,* panelist, “17th Annual ASPA South Florida Best Practices Conference”, Miami Dade College, February 24, 2023.
17. *The Inclusive Campus of the Future Conference,* invited participant, Miami, Florida, December 4 to 6, 2022.
18. *Increasing Access to Quality Education in Public Administration: Using Open Educational Resources in Public Administration Courses,* NASPAA/TPAC Annual Conference, Chicago, Illinois, October 19, 2022.
19. *A Special Place in Time and Space – A View of Black Health and History From the African American South,* Association for the Study of African American Life and History 107th Annual Conference, Montgomery, Alabama, September 30, 2022.
20. *Critical History is Not Critical Race Theory,* panelist, The Historic Hampton House, Miami, Florida, May 6, 2022.
21. *Anti-Blackness and State Sanctioned Violence: Art and Activism in Global Perspective,* Patricia & Phillip Frost Art Museum, panelist, April 13, 2022.
22. *All the Way Up: A Professional Roundtable*, Miami Black Womxn Forum, panelist, Florida International University, February 25, 2022.
23. *The Black Vanguard's Legacy of Service, Best Practices Conference* - Black History Month Forum, moderator, South Florida Chapter – ASPA, February 18, 2022.
24. “*It Starts With Me – Shifting Priorities to Create the Beloved Community” Celebrating The Legacy of Dr. Martin Luther King Junior*, Broward Community College, Martin Luther King Celebration, keynoter, January 12, 2022.
25. ASALH South Florida TV podcast, featured guest – *History of Black Coconut Grove*, December 21, 2021.
26. *Addressing Social Inequalities in Public Administration Education: Exploring the use of Open Educational Resources in Public Administration*, Network of Schools of Public Policy, Affairs and Administration (NASPAA)/(led by TPAC)Virtual Conference via Pathable, presenter, October 27, 2021.
27. *Micro-Credentialing Infused Approaches to Promote Inclusion, Equity and Diversity in Curricula, Organizations, and Communities*, Network of Schools of Public Policy, Affairs and Administration (NASPAA) Virtual Conference via Pathable, panel presenter, October 21, 2021.
28. *Cross-Cultural Family Life in Coconut Grove: Peas & Rice, Conch Salad and Homemade Biscuits*, Association for the Study of African American Life and History Annual Conference, Virtual, September 16, 2021.
29. *Documenting History, Acknowledging a Legacy: Miami Black Arts Workshop,* Patricia & Phillip Frost Art Museum, panelist, June 12, 2021.
30. *When Liberty Burns* FIU Foundation Virtual Roundtable, via Zoom, April 22, 2021
31. Cafecito Chat – *Women’s Center Takeover* panel, FIU via Zoom and Facebook Live, March 30, 2021.
32. *Black Leadership at FIU*, via Zoom, March 19, 2021.
33. Cultural Continuum Responsiveness presentation, FIU via Zoom, March 17, 2021
34. Great Miami Chamber of Commerce- *Leadership Miami* panel, via Zoom, February 26, 2021.
35. Women Empowerment – *Women are a Collection of Their Voices* panel, FIU via Zoom, February 25, 2021.
36. *Talking Black in Miami* Screening and Panel Discussion, FIU via Zoom and Facebook Live, February 23, 2021.
37. *One Night in Miami* Screening and Panel Discussion, FIU via Zoom, and Facebook Live, February 18, 2021.
38. *Black Diaspora & Employment* in the United States, FIU via Zoom, February 12, 2021
39. Cafecito Chat, *DEI at FIU* panel, FIU via Zoom and Facebook Live, November 20, 2020 27. Power of Us, FIU via Zoom, November 18, 2020.
40. Community Leaders Summit, FIU via Zoom, November 10, 2020.
41. *The Year of Dangerous Days*, Book Talk with Nicholas Griffin, FIU via Zoom, August 21, 2020.
42. Cafecito Chat – Miami 1980, FIU via Zoom, August 20, 2020.
43. *MBUS Live Art Talk 2020* – Valerie Patterson, FIU via Zoom and Facebook Live, July 6, 2020.
44. "*Black Humanity Matters: A Teach-In on the Crisis of Race in America*” presenter, FIU via Zoom, June 11, 2020.
45. Government and Minority Group Relations, Black Student Union Campus Life D.C. Fly in Information Session, January 8, 2020.
46. Geecheesau – *Bicultural South to South and South to North Migrations in Sunny South Florida,* Association for the Study of African American Life and History Annual Conference, North Charleston, South Carolina, October 3, 2019.
47. *Activism and 20th Century Black Miami* Symposium, response to Virginia Key Digital Archive, panelist, Florida International University, March 28, 2019.
48. Flint Water Crisis Panel in conjunction with the Ruby Latoya Frazier: Flint is Family exhibition, Frost Art Museum, panelist, Florida International University, February 21, 2019.
49. *My Miami Story*: FIU Next Horizon Campaign Kickoff, Florida International University, January 26, 2019.
50. *Cook, Clean, Fight - Sister Soldiers in the Struggle for Black Liberation – Me Say War*, Association for the Study of African American Life and History Annual Conference, Indianapolis, Indiana, October 6, 2018.
51. American Society for Public Administration: *Identifying Evidence-Based Best Practice to Eliminate Structural Inequities – Pledging an Oath of Service to the People of Ferguson and Flint*, Atlanta, Georgia, March 20, 2017.
52. BLACKTECH Week, The Digital Civil Rights Movement, Miami, Florida, February 17, 2016.
53. American Association of Colleges and Universities (AACU) Committing to Equity, Denver, Colorado, October 5 - 7, 2015.
54. The 5th Annual Women’s Empowerment Conference – *Reframing the Multi-generational Workforce,* Ft. Lauderdale, Florida, September, 19, 2015.
55. Urban Affairs Association Conference Tour - *Overtown: Marching Up North – Revitalize or Die*. Tour Organizers/Leaders: Dr. Valerie L. Patterson, Clinical Associate Professor, Public Administration, and Dr. Mohamad G. Alkadry, Director, Master of Public
56. Administration Program, Associate Professor of Public Administration, April 11, 2015.
57. CBRE Panel Discussion – Women and Leadership, Fort Lauderdale, Florida, May, 22, 2014.
58. American Society for Public Administration - Panel Moderator and panelist: *Gender, Race, Ethnicity, Sexual Identity, Immigration, and Representation and Inclusiveness in Public Administration in the 21st Century*, March 15, 2014, Washington, DC.
59. State of the Black Student Union Address – keynote address, September 13, 2013.
60. Creating Balance – Woman Who Lead Conference, panelist, Florida International University, March 29, 2012.
61. *Building A National Movement of Responsibility – Organic Hip-Hop 2010*, panelist, October 28, 2010.
62. “*Interrogating the Government Hip-Hop Nexus: It’s Not Dead But It’s Bigger Than Rick Ross*”, Faculty Works in Progress Series, African and African Diasporic Studies Program, February 18, 2010.
63. *Miami Compendium: African Influenced Idioms in Contemporary Art. Diaspora, Dialogue, Directions* panel, September 12, 2009.
64. It Takes a Village, Shared Responsibility in Preparing Generation Next for Workplace Readiness – Best Practice Strategies, presented at the “ASPA Best Practices Conference”, University of Miami, April 11, 2008.
65. Pan African Celebration, Florida International University, Hip Hop vs. America – “*Our Culture In Retrospect*”, Miami, Florida, February 25, 2008.
66. College of Law, Florida International University, *Hip Hop – The Revolution Will Be Televised,* Miami, Florida, February 22, 2008
67. Miami-Dade County Public Library System – Black History Month Hip-Hop Lecture Series, From Black Power to Black Empowerment, Miami, Florida, February 2, 12, 19, 23, 2008.
68. Hip-Hop Journalism Association, Reconciling Value Conflicts in Hip-Hop Journalism Ethics, Miami, Florida, October 2007.
69. Latino/a Critical Legal Theory Conference, *Reconstructing the Afri-Latino/a Collaboration Paradigm: Lessons Learned from the Universal Zulu Nation and Evolving Hip-Hop Epistemology*, Miami Beach, Florida, October 2007.
70. *If I Ruled the World, Get Rich or Die Trying – Commodification, Counter-Hegemony and Contracting Out Hip-Hop Culture*, presented at the International Trade and Finance Association Conference, Miami, Florida, May 2007.
71. *Engaging Hip Hop Leadership: Diversity, Counter-Hegemony and Glorified Misogyny*, presented at “Leading the Future of the Public Sector” – the Third Transatlantic Dialogue, University of Delaware, June 2007.
72. *From Surveillance to Collaboration: Public Sector Utilization of a Hip Hop Paradigm to Meet the Challenges of the 21st Century*, presented at the American Society for Public Administration (ASPA), March 2007 Conference, “Monumental Possibilities/Capitalizing on Collaboration”, Washington D.C.
73. *Hip Hop is Dead – The Emergence and Triumph of Bling Culture,* Ssshhh Series, Florida International University, February 8, 2007, Miami, Florida.
74. Free to Flow Seminar and Exposition, guest speaker, *Women and Higher Education,* November 11, 2006, Miami, Florida.
75. Hip Hop and The Art of Civilization Building Part II, featured panelist, *Hip Hop and the Art of Civilization Building (or Hip Hop Culture - Rebuilding/Reframing Civilization, One Beat at a Time)*, October 29, 2006, Miami, Florida.
76. Coalition of Urban and Metropolitan Universities Annual Conference, lead presenter and moderator, *Creating Opportunities for Diversity: The Use of the University/Hip Hop Nexus for Generating Knowledge and Changing the Portals of Engagement – Making the Marginalized Legit,* October 22, 2006, Miami, Florida.
77. Youth Ethics Initiative, Inc. Annual Conference, session leader/facilitator, April 11, 2006, Miami Beach, Florida.
78. VEO (Valuing Each Other) workshop, presenter, *Lucky Charms,* March 16, 2006, FIU.
79. MLK Youth Forum, closing address, January 10, 2006, FIU.
80. FIU – Student Leadership Summit, presenter, *From the Paw to the Claw – Infusing Your Leadership Model with ‘Panther’ Creativity,* February 3, 2006, FIU.
81. Ethics and the Media: Finding Balance Between What’s Right and the Public’s Right to Know, facilitator, *Spin Control: News handling by public information officers and communication professionals,* December 16, 2005, Miami, Florida.
82. Faculty Convocation Luncheon, panelist, *University/Community Relations*, September 30, 2005.
83. Induction Ceremony of the National Achievers Society, delivered keynote address, March 5, 2005.
84. Florida Association of Women in Education, presenter, *The Creativity/Leadership Nexus: Engaging Your Creativity to Begin or Reshape Your Leadership Model*, Tampa, Florida, January 21, 2005.
85. Public Health Trust and Jackson Medical Systems Ethics Training, presenter, “Developing a Culture of Ethical Behavior”, January 12, 2005.
86. Public Health Trust and Jackson Medical Systems Ethics Training, presenter, “Developing a Culture of Ethical Behavior”, January 18, 2005.
87. MLK Youth Forum and Peace Walk, *moderator,* January 11, 2005.
88. Black Student Association Conference – “Empowerment: Searching and Finding Solutions”, presenter, *From Power to Empowerment: Reconstructing and Re-imagining Point Ten of the Ten-Point Program and Platform of the Black Student Union,* October 21st & 22nd, 2004.
89. Miami-Dade County Commission Candidates Ethics Forum – District 1, debate moderator, October 18, 2004.
90. Miami-Dade College – “Forum on Ethics and Accountability”, panel member, September 28, 2004
91. Freshman Convocation – Florida International University, announcer, August 29, 2004.
92. Miami-Dade County Departmental Ethics Officers Meeting, presenter, May 20, 2004.
93. School Board & Mayoral Candidates Ethics Forum – District 3, debate moderator, Florida International University, BBC, August 18th 2004.
94. Florida Women in Government Annual Conference, panel moderator, Ethics, June 26, 2004.
95. City of North Miami Beach Ethics Symposium, panel member, May 14, 2004.
96. Florida State of Black Studies Conference II, presenter*, Deconstructing Bureau-Pathology – the Case of Omar Paisley*, May 6, 2004.
97. Taking Action To Restore Public Trust: A Community Responds – panel member, April 27th 2004, Miami Museum of Science.
98. *Gender and Public Administration* –telecast to the Bialystok School in
	1. Poland on March 26, 2004.
99. FIU – Student Leadership Summit, presenter, *Winning the War on* *Values in Conflict,* March 12, 2004.
100. Florida Association of Women in Education, presenter*, Career Map Reloaded: Identifying Strategies to Overcome Obstacles, Bottlenecks, and Roadblocks to Passing the Torch and Paving the Way*, Tallahassee, Florida, February 2, 2004.
101. MLK Youth Forum, *moderator,* January 13, 2004.
102. Procurement Ethics for Miami-Dade County Procurement Officers – presented at 6 sessions, Fall 2003 – Spring 2004.
103. The Second Annual South Florida Environmental Ethics Conference, panel moderator, *Economic Development, The Environment and Urban Sprawl: The Case of Blasting in Western Miami-Dade County,* April 25, 2003.
104. The Task Force on Urban Economic Revitalization Summit, panelist/ moderator, *Community Development Workshop,* April 16, 2003.
105. Questioner and judge, Advanced Level, *Annual Black History* *Competition*, Coconut Grove, Florida, April 5, 2003.
106. Florida Association of Women in Education, presenter*, Strategies for Mapping Your Balance and Balancing Your Map*, February 4, 2003.
107. Ethical Leadership and the Public Trust, Leadership Training Institute, National League of Cities, 79th Congress of Cities and Exposition, Salt Lake City, Utah, December 2002.
108. Ethics and the Procurement Professional, FAPPO Conference, West Palm Beach, Florida, October 26, 2002.
109. Ethical Issues in Public Procurement, Accountability in Public Procurement Conference, North Miami Beach, Florida, September 27, 2002.
110. How to Handle Ethical Dilemmas With Good Sense and Grace, Center for Nonprofit Management, January, 2002.
111. Center for Democracy in Action – Ethics for Elected Officials, October, 2001.
112. Miami Dade County Commission on Ethics and Public Trust 2nd Annual Town Hall, Panel Moderator, “Ethics and Good Governance: How Communities Develop These Initiatives in Public and Private Networks”, October, 2000.
113. National Forum for Black Public Administrators, “The Politics of Inclusion”, Miami, Florida, January, 2000.
114. City of Miami “Professionalism and Ethics”, Miami, Florida, 1999 – 2003.
115. Miami Dade Housing and Corrections 1998 - “Professionalism and Ethics”.
116. Florida Association of Black Faculty and Staff Annual Conference, Panel Moderator, May, 1999.
117. Conference of Minority Public Administrators Annual Conference, “From Faction to Cooperation in Diverse Communities”, Pittsburgh, 1999.
118. Education Trust Conference “Community Based Advocacy”, Washington, DC,1998.
119. City of Miami 1998 - “Professionalism and Ethics”.
120. Greater Miami Urban League Education Summit August 1998 - “Achievement

Indicators”, Miami, Florida.

1. Graduate Student Association 1998 - “ Thesis/Dissertation Workshop - Life After the Dissertation”, Florida International University.
2. Florida Association of Black Faculty and Staff 1998 Annual Conference, “Affirming Actions: Access and Equity”, Florida International University.
3. Miami Coalition for a Safe and Drug Free Community - “Press Conference 1997 Survey Results”, Miami, Florida.
4. Office of Multicultural Programs 1997 - “Diversity to Unity to Community “, Florida International University.
5. Minority Student Services 1996 - “City University Relations” “, Florida International University.
6. Academy for the Art of Teaching 1995 - “What I Know Now that I wish I’d Known Then: Lessons From the Early Years of Teaching”, Florida International University.

***School/College/Professional Service:***

**Program** -

* + 1. Graduate Program Director, African & African Diaspora Studies, Fall 2023
		2. BPA Committee2017 – current
		3. MPA Committee **–** academic year 2015 – 2016
		4. Public Policy & Administration Tenure Track Search Committee, Spring 2022
		5. Public Administration Search Committee Spring 2011
		6. Public Administration Search Committee – Fall 2011
		7. Social Work School Director’s Search Committee – Spring 2007
		8. Public Administration Search Committee – Spring 2007
		9. Public Administration Search Committee – Spring 2006
		10. Graduate Faculty Status appointment – Spring 2006
		11. Public Administration Search Committee – Spring 2004
		12. Criminal Justice Search Committee – Spring/Summer 2003
		13. Honorary Degree and Awards Committee – CHUA representative on committee until Fall 2004

**Dissertation committees:**

* + 1. Dissertation Committee in Public Administration for **Jayesh D’ Souza - Measuring effectiveness in international financial crime prevention: Can we agree on a performance metric?** Dr. D’Souza defended his dissertation on November 7, 2008.
		2. Dissertation Committee in the College of Education for **Breny DaParre Garcia - Crisis Leadership: The roles university presidents and crisis managers play in higher education – A case study of the State University System of Florida.** Dr. Garcia defended her dissertation on June 23, 2015.
		3. Dissertation Committee in Public Administration for – Bridgette Cram **CULTURAL**

**COMPETENCE AND PUBLIC ADMINISTRATION: ASSESSING THE CULTURAL COMPETENCE OF MPA STUDENTS.** Dr. Cram defended her dissertation on July 8, 2015.

* + 1. Dissertation Committee in the College of Education for Nashira Williams (Ph.D.

Higher Education) **WHY BLACK COLLEGIATE WOMEN VOLUNTEER: A PERSPECTIVE ON MEANING MAKING THROUGH SERVICE WITH THE**

**COMMUNITY.** Dr. Williams defended her dissertation on March 25, 2019.

* + 1. Dissertation Committee in International Crime and Justice for Candice Ammons Blanfort (Ph.D. International Crime and Justice) - **TAKING MATTERS INTO**

**YOUR OWN HANDS: SELF-HELP AND BLACK GUN CRIME.** Dr. Ammons-

Blanfort defended her dissertation on June 26, 2019.

* + 1. Dissertation Committee in International Crime and Justice for Christopher E. Torres (Ph.D. International Crime and Justice) - **MARGINAL DETERRENCE: THE**

**ASSOCIATION BETWEEN THE CERTAINTY OF ARREST AND MONETARY REWARD ON ROBBERY ESCALATION.** Dr. Torres defended his dissertation on March 18, 2022.

* + 1. Dissertation Committee in Public Policy and Administration for Joanne Perodin “**Social equity and emergency management: implication for public administrators**”. Dr. Perodin defended her dissertation – March 14, 2025.

**School/University Service:**

* 1. Faculty Senate Steering Committee – Stephen J. Green School of International and Public Affairs, 2021 – 2022.
	2. Faculty Senate – Senator – Stephen J. Green School of International and Public Affairs, 2015 – Fall 2023.
	3. Faculty Senate – Nominating Committee – Stephen J. Green School of International and Public Affairs, 2019 – Fall 2023.
	4. Faculty Senate Academic Policies and Personnel Committee – Stephen J. Green School of International and Public Affairs, 2018 - 2019
	5. Undergraduate Council (Faculty Senate) – Stephen J. Green School of International and Public Affairs, 2015 – 2017
	6. Faculty Senate – Nominating Committee – Stephen J. Green School of International and Public Affairs, 2015 – 2017, 2019 - current
	7. Chair, Search and Screen committee African and African Diasporic Studies Director, Summer 2016
	8. Search and Screen Committee, International Relations – Feminist Theory/Research at Florida International University
	9. Athletics Council 2013 - current
	10. African and African Diasporic Studies Steering Committee/Affiliated Faculty 2009 - current
	11. Center for Women’s and Gender Studies Affiliated Faculty
	12. African and African Diasporic Studies Faculty Assembly
	13. Martin Luther King Commemorative Celebration Planning Committee 2000 - current
	14. Martin Luther King Youth Forum Committee 2000 - current
	15. University’s Diversity Committee
	16. University’ Diversity Week Committee
	17. Faculty Advisor – **UNICEF@FIU club 2013 – 2019**

**Other University Committee Service:**

* 1. University Diversity Council, 2021 – currently
	2. Juneteenth Planning Committee, 2021 – currently
	3. Juneteenth Planning Education Subcommittee, 2021 - currently
	4. Social Justice Summit Planning Committee, 2021 - currently
	5. Core Working Group, Equity Action Initiative, June 2020 – December 2020
	6. Search and Screen Committee, Women and Politics Search – 2013
	7. Search and Screen Committee, Director of the Latin American and Caribbean Center – reconvened Fall 2011
	8. Search and Screen Committee, Director of the Latin American and Caribbean Center – Spring 2011
	9. NCAA Academic Integrity Subcommittee 2010 - 2011
	10. Freshman Convocation Committee
	11. Women’s Center Advisory Council
	12. Center for Leadership & Service – Advisory Board
	13. Local and Global Engagement Committee
	14. Honorary Degrees and Awards Committee
	15. Conference of the Coalition of Urban and Municipal Universities, Planning Committee

**Other Past Committee Service:**

* 1. Graduate Student Academic Grievance Committee 2001 - 2002
	2. President’s Women’s Advisory Committee 2001
	3. Black Employee’s Association, chair, community outreach programs
	4. African New World Studies Program Advisory Committee, 1999 – 2009
	5. African New World Studies Graduate Committee, 1999 – 2009
	6. Undergraduate Council 1999 – 2000
	7. Chair, Dewey Knight Scholarship Committee 1998
	8. Student Services Strategic Planning Committee – College of Urban and Public Affairs 1998 - 2000
	9. Florida Black Faculty and Staff Conference Program Planning Committee 1999
	10. Graduate Studies Advisory Committee 1995 - 1998
	11. Council of Assistant and Associate Deans 1995 - 1998
	12. Ad Hoc Retention Committee - 1998
	13. Judicial Affairs Committee - 1997
	14. FIU/Opa-Locka Scholarship Committee - 1997 - 1998
	15. Academic Policies Review Committee – 1997 - 1998
	16. Provost’s Ad Hoc Committee on Scheduling - 1998
	17. Ph.D. Committee - Public Administration 1991 - 1992
	18. Curriculum Committee - Public Administration 1992
	19. Vice President's Student Advisory Committee 1991 - 1992

**Service at the State Level:**

Florida Association of Women in Education, co-regional coordinator, 2002 - 2006.

**Service at the National Level:**

* 1. 2022 to 2024**, Chair** - Section on Historical, Artistic and Reflective Expression (SHARE) – American Society for Public Administration.
	2. Editorial Board: *Public Voices* – Section on Historical, Artistic, and Reflective Expression (SHARE), American Society for Public Administration **2002 - currently**
	3. 2011 – 2013 and 2016 **Chair** - Section on Historical, Artistic and Reflective Expression (SHARE) – American Society for Public Administration

***Teaching and Course Development*:**

Online Courses Developed and Taught **-**

* 1. Spring 2024: **African and African Diaspora Studies Graduate Special Topics – African and African Diaspora Women’s Leadership Through the Lens of Popular Culture**
	2. Fall 2024**:** Commons for Justice-Social Equity & Social Justice in Miami's Historically Black Neighborhoods
	3. Fall 2023: **African and African Diaspora Studies Graduate Colloquium**
	4. Summer 2014: **PAD 5043** – Government and Minority Group Relations **(Equitable and Inclusive Governance – HQ Certification Fall 2021)**
	5. Summer 2013: **PAD 6156 –** Organization Theory and Behavior
	6. Spring 2013: **PAD 5427 –** Collective Bargaining
	7. Fall 2011: **PAD 5435 –** Administration and the Role of Women
	8. Summer 2011: **PAD 6417 –** Human Resource Policy and Management
	9. Summer 2009: **PAD 6436 –** Professionalism and Ethics
	10. Spring 2009: **PAD 4414** – Personnel Skills for Public Administrators
	11. Fall 2008: **PAD (URS) 4061** – Ethics Values and Conflict Resolution

**Selected Courses – Undergraduate:**

* 1. Introduction to Public Administration
	2. Concepts and Issues in Public Administration
	3. Personal Growth and Administrative Development
	4. Personnel Skills for Public Administrators
	5. Health and Social Services Delivery Systems
	6. Independent Study in Public Administration
	7. Introduction to Urban and Regional Studies
	8. Communication Skills for Public Administrators
	9. Values, Ethics and Conflict Resolution
	10. Politics of the Administrative Organization
	11. Integrative Seminar in Public Administration

**Selected Courses** – **Masters**:

* 1. Management of Nonprofit Organizations
	2. Organization Theory and Behavior
	3. Independent Study in Public Administration
	4. Government and Minority Group Relations
	5. Human Resource Policy and Management
	6. Applied Organization Theory and Behavior
	7. Administration and the Role of Women
	8. Professionalism and Ethics
	9. Leadership and Decision-Making

**Selected Courses** – **Doctoral**:

PAD 7155 Organization Development and Change

***Community Service*:**

* 1. Africana Arts & Humanities Festival Planning Committee, 2023 – 2024, Broward County Library’s African American Research Library and Cultural Center
	2. South Florida Branch – Association for the Study of African American Life and History 2021 - currently
	3. Association of African American Museums 2020 Miami Host Committee, 2019 – current
	4. The Historic Hampton House – Youth Engagement Grant Committee Fall 2019
	5. “Things Are Cooking In Overtown” Co-Chair, member of Planning Committee 2000 - 2010
	6. Miami Dade County Ethics Task Force
	7. Miami Coalition for a Safe and Drug Free Community (1990 - 1998)
	8. Scientific Advisory Committee - Miami Coalition for a Safe and Drug Free Community (1990 - 1998)
	9. RAND Drug Policy Game Task Force (1993)

***Art Exhibitions and Other Creative Activities*:**

* + **The Women of Washington Avenue*:* Fiber Art as Commemoration**, Vizcaya Museum & Gardens, Miami, Florida,February 25*,* 2025.
	+ **Reflecting Black to the Future: Celebrating Emancipation and Freedom,** School of Architecture – Miami Beach Urban Studios, Design Gallery, June 19 – August 4, 2023.
	+ **Disrupting Anti-Blackness: Artists Voicing Truths,** Patricia & Phillip Frost Art Museum, curator with Dr. Andrea Queeley, January 2022 – July 2022.
	+ ***Creating in H-D, Resolving Heronian Conflict and Juxtaposition,*** Gallery at Green Library, Florida International University, July – August 2011.
	+ ***Validating the Maslowian Experience: Beads and Textiles,*** Gallery at Green Library, Florida International University, May – June 2009.

***Television/Radio Panels, Film/Documentary and Podcasts Interviews*:**

* 1. Vizcaya Late – Little Bahamas, Bahamian Immigrants and the Legacy of Coconut Grove, February, 21, 2024.
	2. Black Beauty As Resistance, *Black Barbie Night*, Florida Humanities Council, January, 25th, 2024.
	3. Mellon Commons for Justice Podcast – Roots and Resilience – August 23, 2023
	4. ASALH South Florida TV podcast, featured guest – History of Black Coconut Grove, December 21, 2021
	5. South Florida ASPA Black History Month podcast
	6. Guest interview, The Michael Eric Dyson Show, February 2, 2007.
	7. Interviewed by Rodney Baltimore during the Tom Joyner Morning Show, “Things Are Cooking in Overtown”, Hot 105, August 2005.
	8. Ujima, WLRN Television, topic: Community Development and Revitalization, January 28, 2001.
	9. Ujima, WLRN Television, topic: Things Are Cooking in Overtown, February 28, 2001.
	10. Ethics Soup, Greater Miami Chamber of Commerce, “Panel on Political Ethics”, WLRN Television, August 2000.
	11. Metropolis, “Ethics”, Miami Dade County Public Television, Cable Tap, February 1999.
	12. FIU In Review, “The Florida Black Faculty and Staff Annual Conference**”,** WLRN Television, May, 1999.

***Grants*:**

* + American Folk Life Center, Library of Congress, Documenting the Miami/Bahamas Goombay Festival, February 2024.
	+ Mellon Affirming Multivocal Humanities, February, 2024
	+ Mellon Race, Risk, and Resilience, FIU’s Commons for Justice Grant, 2021 to Currently
	+ Florida Educational Leadership Enhancement Grant 1996 - 97

***Fellowships, Awards and Honors:***

* 1. **Legacy Magazine Top Black Educators in South Florida - October 27, 2016**
	2. Induction – Order of the Torch, Florida International University, April 4, 2016
	3. Black Student Union Tendaji Award Spring 2013
	4. Martin Luther King – Hall of Fame Inductee January 2013
	5. Florida Education Fund - McKnight Junior Faculty Development Fellowship - Fall 2004 – 2005
	6. Who’s Who Among Students in American Universities and Colleges - 1995
	7. Martin Luther King Peace Award 1993
	8. Public Administration Student Leadership Award 1991 – 1992
	9. Department Fellow - Public Administration 1989 – 1992
	10. Ph. D. Fellowship Achievement 1990 – 1991
	11. Student Leadership Award 1990 – 1991
	12. Black Professional Student Fellowship 1990
	13. Ph. D. Fellowship Achievement 1989 - 1990

***Other Professional Awards, Honors, Recognition*:**

* 1. March 2013 ASPA South Florida Chapter *Outstanding Service Excellence* – Women’s History Month
	2. August 2009 St. John Community Development Corporation – *Outstanding Volunteer Leadership*
	3. August 2005 St. John Community Development Corporation – *For Unselfish Contribution to CDC, Overtown, and the South Florida Community*
	4. 1988 *FCAA Black Achiever Award*
	5. 1984 *Who's Who of American Women*
	6. 1983 *Outstanding Young Women of America*

***Board Membership*:**

* 1. The Black Archives of South Florida elected April 2024.
	2. Virtual Museum of Public Service, Founding Board Member, 2023.
	3. South Florida Chapter – Association for the Study of African American Life and History, board member – 2021 – current.
	4. South Florida Chapter – American Society for Public Administration, 2014 – 2018.
	5. Youth Ethics Initiative – Advisory Board (2005 – 2009)
	6. Florida Association of Women in Education – Regional Representative (2002 - 2006)
	7. St. John CDC Community Development Corporation – 2000 - 2003

***Consulting*:**

* 1. Reviewer “The Ethics Challenge in Public Service” for Josey-Bass Publishing, November 2010
	2. Grant Application Reviewer/Panelist – The Compassion Capital Fund Targeted Capacity Building Program Review – May 2007
	3. Youth Ethics Initiative RFP – Completed Ethics, Values, and Hip-Hop Culture Module - August 2007
	4. Grant Application Reviewer/Panelist – The Compassion Capital Fund Targeted Capacity Building Program Review – July 2006
	5. Grant Application Reviewer/Panelist – The Compassion Capital Fund Demonstration Program Review – July 2006
	6. Youth Ethics Initiative RFP – Completed Ethics of File-Sharing Module- July 2006
	7. L.I.S.C. – CDC Capacity-Building Initiative – May 2003  **CORPORATE PROFESSIONAL EXPERIENCE**

1984 - 1989 CEDARS MEDICAL CENTER

 Systems Analyst - Information Systems

 Major Responsibilities - Ancillary Departments

Served on the project implementation team, designing, configuring and installing a multi-million dollar patient information system. Post installation systems design and analysis as the ancillary analyst for multiple departments. Conducted computer training - physicians, department heads, ancillary staff.

1984 - 1986 CEDARS MEDICAL CENTER

 Chief Operating Officer - Employees Credit Union

Elected position - Board of Directors of the Cedars Employee’s Credit Union. Major responsibilities, supervision of daily operations, participation in board related activities regarding services, loan approval and decisions related to expansion and diversification.

1982 - 1984 CEDARS MEDICAL CENTER

 Staff Training Instructor, Department of Education

 Conducted employee orientation. Course development for

non-management personnel. Taught medical and non-medical courses. Also served as a United Way Loaned Executive for the 1983 campaign.

**REFERENCES**

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